

Public Disclosure Copy

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, e.g., Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

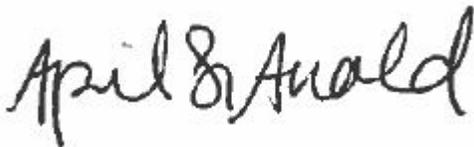
How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

<https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements>

Please contact your Forvis Mazars advisor if you have questions about these rules.



PUBLIC DISCLOSURE COPY

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form header section A-M containing organization details like name (VIRGINIA LAW FOUNDATION), EIN (51-0198088), and tax-exempt status (501(c)(3)).

Part I Summary

Table with 22 rows detailing financial and operational data, including mission statement, revenue (Total: 6,400,699), expenses (Total: 7,026,519), and net assets (Total: 23,314,840).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block containing officer signature (STEPHEN NOONA, PRESIDENT) and preparer information (APRIL ARNOLD, FORVIS MAZARS, LLP).

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

VIRGINIA LAW FOUNDATION'S MISSION IS TO PROMOTE THROUGH PHILANTHROPY THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,427,014 including grants of \$ 714,200) (Revenue \$ 4,879,883)

THE VIRGINIA LAW FOUNDATION MADE GRANTS IN SUPPORT OF PROJECTS THAT (1) PROVIDE SERVICES TO IMPROVE THE ADMINISTRATION OF JUSTICE; (2) PROVIDE LAW-RELATED EDUCATION; (3) PROMOTE UNDERSTANDING OF THE RULE OF LAW IN VIRGINIA; (4) PROVIDE LEGAL SERVICES TO THE UNDERSERVED; AND (5) PROVIDE PUBLIC SERVICE INTERNSHIPS FOR VIRGINIA LAW STUDENTS.

SEE DESCRIPTIONS ON SCHEDULE O:

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,427,014

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	39		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<input checked="" type="checkbox"/>
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	<input checked="" type="checkbox"/>	
b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed VA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records.
STACIE MERRIAM, 105 WHITEWOOD ROAD, CHARLOTTESVILLE, VA 22901, (434) 951-0061

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RAYMOND WHITE EXECUTIVE DIRECTOR	40.0			✓				273,394	0	36,693
(2) TERESA L. MOORE SECRETARY	40.0	✓		✓				117,072	0	29,792
(3) KATIE ARATA SR DIRECTOR OF DEV AND PHILANTHROPY	40.0					✓		111,598	0	16,630
(4) TANYA MORRIS EXEC ASSISTANT/DIR. OF SEMINARS	40.0					✓		109,478	0	17,336
(5) CHRISTINE REILLY SENIOR PUBLICATIONS ATTORNEY	40.0					✓		108,055	0	16,717
(6) STACIE M. MERRIAM TREASURER	40.0			✓				110,102	0	13,770
(7) MARCY JARRY SR. DIRECTOR OF FINANCE / TREASURER	40.0			✓				58,864	0	0
(8) COLLEEN M. QUINN PRESIDENT	10.0	✓		✓				0	0	0
(9) DAVID J. GOGAL VICE-PRESIDENT	10.0	✓		✓				0	0	0
(10) HON. JANE MARUM ROUSH IMMEDIATE PAST PRESIDENT	2.0	✓		✓				0	0	0
(11) STEPHEN E. NOONA PRESIDENT- ELECT	10.0	✓		✓				0	0	0
(12) ALAN S. ANDERSON DIRECTOR	2.0	✓						0	0	0
(13) BARBARA JOYNES DIRECTOR	2.0	✓						0	0	0
(14) CAROLE H. CAPSALIS DIRECTOR	2.0	✓						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) CYNTHIA E. HUDSON DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(16) DARIUS DAVENPORT DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(17) DARREL TILLAR MASON DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(18) EDWARD WEINER DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(19) FARNAZ F. THOMPSON DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(20) HENRY L. CHAMBERS, JR. DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(21) HENRY N. WARE, JR. DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(22) J. LEE E. OSBORNE DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(23) JEFFERY B. HASSLER DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(24) MARGARET A. NELSON DIRECTOR	2.0	<input checked="" type="checkbox"/>						0	0	0
(25) (SEE PART VII CONTINUATION SHEET)										
1b Subtotal								888,563	0	130,938
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								888,563	0	130,938

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns					
	b	Membership dues					
	c	Fundraising events					
	d	Related organizations					
	e	Government grants (contributions)					
	f	All other contributions, gifts, grants, and similar amounts not included above	148,432				
	g	Noncash contributions included in lines 1a-1f	\$				
	h	Total. Add lines 1a-1f		148,432			
Program Service Revenue	2a	EDUCATIONAL SEMINARS ----- Business Code 900099	4,599,700	4,599,700			
	b	-----					
	c	-----					
	d	-----					
	e	-----					
	f	All other program service revenue . .	0	0	0	0	
	g	Total. Add lines 2a-2f		4,599,700			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	604,269			604,269	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real				
			(ii) Personal				
	b	Less: rental expenses					
	c	Rental income or (loss)	0	0			
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	6,205,064			
			(ii) Other				
	b	Less: cost or other basis and sales expenses	5,436,949				
	c	Gain or (loss)	768,115	0			
d	Net gain or (loss)	768,115			768,115		
8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
b	Less: direct expenses						
c	Net income or (loss) from fundraising events						
9a	Gross income from gaming activities. See Part IV, line 19						
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances		468,877				
			195,142				
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory		273,735	273,735			
Miscellaneous Revenue	11a	MISCELLANEOUS REVENUE ----- Business Code 900099	6,448	6,448			
	b	-----					
	c	-----					
	d	All other revenue	0	0	0	0	
	e	Total. Add lines 11a-11d		6,448			
12	Total revenue. See instructions		6,400,699	4,879,883	0	1,372,384	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	714,200	714,200		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	639,687	31,009	562,165	46,513
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,272,573	1,363,544	909,029	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	223,951	134,371	89,580	
9 Other employee benefits	301,637	180,982	120,655	
10 Payroll taxes	204,567	97,958	103,342	3,267
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	99,090		99,090	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	268,944	161,366	107,578	0
12 Advertising and promotion	157,092	157,092		
13 Office expenses	214,667	97,063	117,604	
14 Information technology	184,502	110,701	73,801	
15 Royalties				
16 Occupancy	103,443	62,066	41,377	
17 Travel	4,784	2,870	1,914	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	102,620	61,572	41,048	
23 Insurance	78,677	47,206	31,471	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CONDUCT OF CLE PROGRAMS	1,264,181	1,191,827	72,354	
b BANK & CREDIT CARD FEES	178,717		178,717	
c COORDINATOR EXPENSES	13,187	13,187		
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	7,026,519	4,427,014	2,549,725	49,780
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	255,366	1	112,285
	2 Savings and temporary cash investments	208,440	2	116,593
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	306,512	4	237,654
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	194,989	8	93,270
	9 Prepaid expenses and deferred charges	220,682	9	169,342
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,599,930		
	b Less: accumulated depreciation	10b 2,046,892	1,570,063	10c 1,553,038
	11 Investments—publicly traded securities	21,702,995	11	22,759,295
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	201,559	15	142,510
16 Total assets. Add lines 1 through 15 (must equal line 33)	24,660,606	16	25,183,987	
Liabilities	17 Accounts payable and accrued expenses	374,605	17	430,075
	18 Grants payable		18	
	19 Deferred revenue	926,988	19	1,207,232
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	60,358	23	43,904
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	262,499	25	187,936
	26 Total liabilities. Add lines 17 through 25	1,624,450	26	1,869,147
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	23,036,156	27	23,314,840
	28 Net assets with donor restrictions	0	28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	23,036,156	32	23,314,840	
33 Total liabilities and net assets/fund balances	24,660,606	33	25,183,987	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,400,699
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,026,519
3	Revenue less expenses. Subtract line 2 from line 1	3	(625,820)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,036,156
5	Net unrealized gains (losses) on investments	5	884,034
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	20,470
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	23,314,840

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) ROBERT F. REDMOND ----- DIRECTOR	2.0 -----	✓						0	0	0
(26) ROSCOE C. ROBERTS ----- DIRECTOR	2.0 -----	✓						0	0	0
(27) STEPHEN D. OTERO ----- DIRECTOR	2.0 -----	✓						0	0	0
(28) THEOPHANI STAMOS ----- DIRECTOR	2.0 -----	✓						0	0	0
(29) THOMAS M WOLF ----- DIRECTOR	2.0 -----	✓						0	0	0

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Name of the organization VIRGINIA LAW FOUNDATION	Employer identification number 51-0198088
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	588,625	155,503	130,058	162,418	148,432	1,185,036
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,152,845	5,213,096	5,511,659	5,298,955	5,075,025	26,251,580
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	5,741,470	5,368,599	5,641,717	5,461,373	5,223,457	27,436,616
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support. (Subtract line 7c from line 6.)						27,436,616

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6	5,741,470	5,368,599	5,641,717	5,461,373	5,223,457	27,436,616
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	388,261	316,990	619,394	531,382	604,269	2,460,296
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	388,261	316,990	619,394	531,382	604,269	2,460,296
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	6,129,731	5,685,589	6,261,111	5,992,755	5,827,726	29,896,912
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	91.77 %
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	92.46 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	8.00 %
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	8.00 %
19a 33 1/3% support tests—2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support tests—2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	<input type="checkbox"/>	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	11a		
b	A family member of a person described on line 11a above?		
	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
	11c		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
	2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Schedule B
(Form 990)**

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization VIRGINIA LAW FOUNDATION	Employer identification number 51-0198088
--	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)(**3**) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization VIRGINIA LAW FOUNDATION	Employer identification number 51-0198088
--	---

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	----- ----- -----	\$ ----- 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	----- ----- -----	\$ ----- 5,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	----- ----- -----	\$ ----- 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization VIRGINIA LAW FOUNDATION	Employer identification number 51-0198088
--	---

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$-----	-----

Name of organization VIRGINIA LAW FOUNDATION	Employer identification number 51-0198088
--	---

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: VIRGINIA LAW FOUNDATION; Employer identification number: 51-0198088

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements

Form with multiple rows for questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Form with rows 1a-2b for questions regarding collections of art and historical treasures, including revenue and asset amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	19,266,663	20,951,277	20,339,328	18,203,291	16,494,351
b Contributions			3,400,000		
c Net investment earnings, gains, and losses	2,150,320	2,445,818	(2,398,220)	2,654,634	2,307,340
d Grants or scholarships	700,000	675,000			
e Other expenditures for facilities and programs	99,090	3,455,432	389,831	518,597	598,400
f Administrative expenses					
g End of year balance	20,617,893	19,266,663	20,951,277	20,339,328	18,203,291

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment 100.00 %
- b** Permanent endowment 0.00 %
- c** Term endowment 0.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations?		✓
(ii) Related organizations?		✓
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		328,900		328,900
b Buildings		1,560,600	873,670	686,930
c Leasehold improvements		436,780	323,769	113,011
d Equipment		1,273,650	849,453	424,197
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,553,038

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	187,936
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	187,936

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	COGS INCLUDED IN EXPENSES ON F/S	195,142
	TOTAL	195,142
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	COGS INCLUDED IN EXPENSES ON F/S	195,142
	TOTAL	195,142
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description	(b) Amount
	REFUND OF PRIOR YEAR GRANTS	20,470
	TOTAL	20,470

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE ENDOWMENT FUND WAS ESTABLISHED TO PROVIDE GRANTS AND SUPPORT THE OPERATIONS OF THE FOUNDATION.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE FOUNDATION IS A QUALIFYING NONPROFIT ORGANIZATION AS DEFINED IN SECTION 501(C)(3) INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF VIRGINIA, AND THEREFORE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

VIRGINIA LAW FOUNDATION

Employer identification number

51-0198088

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	52-2141497	501(C)(3)	10,000				(SEE STATEMENT)
(2) APPALACHIAN SCHOOL OF LAW 1169 EDGEWATER DRIVE, GRUNDY, VA	54-1743079	501(C)(3)	25,000				(SEE STATEMENT)
(3) BLUE RIDGE LEGAL SERVICES INC 204 N. HIGH STREET, HARRISONBURG, VA	54-1048944	501(C)(3)	25,000				(SEE STATEMENT)
(4) CANCERLINC 200 SOUTH 3RD STREET, RICHMOND, VA	54-1817025	501(C)(3)	12,000				(SEE STATEMENT)
(5) (SEE STATEMENT)	54-0900644	501(C)(3)	25,000				(SEE STATEMENT)
(6) FAIRFAX LAW FOUNDATION 4110 CHAIN BRIDGE ROAD, FAIRFAX, VA	52-1265323	501(C)(3)	25,000				(SEE STATEMENT)
(7) FREEKIND 1075 TODDS LANE, HAMPTON, VA	45-5223463	501(C)(3)	20,000				(SEE STATEMENT)
(8) GREATER RICHMOND BAR FOUNDATION 100 SHOCKOE SLIP, THIRD FLOOR, RICHMOND, VA	54-1081082	501(C)(3)	20,000				(SEE STATEMENT)
(9) (SEE STATEMENT)	23-7303018	501(C)(3)	10,000				(SEE STATEMENT)
(10) JAZZ 4 JUSTICE INC. 10605 JUDICIAL DRIVE, SUITE B6, FAIRFAX, VA	81-0830468	501(C)(3)	10,000				(SEE STATEMENT)
(11) (SEE STATEMENT)	54-1417184	501(C)(3)	60,000				(SEE STATEMENT)
(12) (SEE STATEMENT)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 37
- 3 Enter total number of other organizations listed in the line 1 table 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (Rev. 12-2024)

Part II

Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) LEGAL AID JUSTICE CENTER 1000 PRESTON AVENUE, SUITE A, CHARLOTTESVILLE, VA	54-0884513	501(C)(3)	15,000				THE CABA VOLUNTEER LAWYER PROGRAM PROVIDES A STRUCTURE FOR ATTORNEYS TO DELIVER HIGH-IMPACT FREE LEGAL SERVICES THAT TRANSFORM THE LIVES OF THEIR NEIGHBORS WHILE DEEPENING ATTORNEYS' PRE-EXISTING COMMITMENT TO JUSTICE-SEEKING WORK.
(13) LEGAL AID SOCIETY OF EASTERN VIRGINIA INC. 125 ST. PAUL'S BLVD, SUITE 400, NORFOLK, VA	54-0848499	501(C)(3)	25,000				THE LEGAL AID SOCIETY OF EASTERN VIRGINIA (LASEV) PROMOTES THE EQUAL APPLICATION OF JUSTICE AND REMOVES IMPEDIMENTS TO FAIRNESS FOR THE LOW-INCOME AND VULNERABLE FAMILIES OF EASTERN VIRGINIA.
(14) LEGAL AID SOCIETY OF ROANOKE VALLEY INC. 132 CAMPBELL AVENUE, SW, SUITE 200, ROANOKE, VA	54-0856327	501(C)(3)	27,700				THE LEGAL AID SOCIETY OF ROANOKE VALLEY (LASRV) APPLIES A FULL RANGE OF EXPERT LEGAL SERVICES TO IDENTIFY AND RESOLVE THE MOST CRITICAL CIVIL INJUSTICES FACING LOW-INCOME PEOPLE.
(15) LEGAL SERVICES OF NORTHERN VIRGINIA INC. 10700 PAGE AVENUE, SUITE 100, FAIRFAX, VA	54-1137931	501(C)(3)	25,000				LEGAL SERVICES OF NORTHERN VIRGINIA (LSNV) SEEKS TO PROVIDE HOLISTIC LEGAL SERVICES TO LOW-INCOME SURVIVORS OF DOMESTIC VIOLENCE, INCLUDING IMMIGRANTS WHO ARE VICTIMS OF CRIME.
(16) THE LIBRARY OF VIRGINIA FOUNDATION 800 EAST BROAD STREET, RICHMOND, VA	54-1298764	501(C)(3)	40,000				THIS GRANT WILL SUPPORT THE CONSERVATION, DIGITIZATION, AND PUBLIC ACCESSIBILITY OF THE EXECUTIVE PAPERS OF THE REVOLUTIONARY ERA VIRGINIA GOVERNOR THOMAS NELSON.
(17) MADISON HOUSE 170 RUGBY ROAD, CHARLOTTESVILLE, VA	54-0519591	501(C)(3)	10,000				THIS GRANT WILL SUPPORT MADISON HOUSE'S CIVILLE TAX AID COALITION, WHICH PROVIDES FREE TAX PREPARATION SERVICES TO LOW- AND MODERATE-INCOME RESIDENTS OF CENTRAL VIRGINIA.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(18) MARSHALL-WYTHE SCHOOL OF LAW FOUNDATION 613 SOUTH HENRY STREET, WILLIAMSBURG, VA	54-1224563	501(C)(3)	15,000				WILLIAM & MARY LAW SCHOOL'S LEWIS B. PULLER, JR. VETERANS BENEFITS CLINIC ADDRESSES VETERANS' NEEDS HOLISTICALLY BY COMBINING LEGAL AND PSYCHOLOGICAL ASSISTANCE IN THE REPRESENTATION OF VETERANS IN DISABILITY COMPENSATION CLAIMS.
(19) MONTPELIER FOUNDATION P.O. BOX 911, ORANGE, VA	31-1620682	501(C)(3)	10,000				TO MEET THE NEED FOR NONPARTISAN CONSTITUTIONAL EDUCATION, MONTPELIER SEEKS TO PROVIDE EDUCATIONAL PROGRAMMING THAT EQUIPS AMERICANS WITH CONSTITUTIONAL KNOWLEDGE. THE VLF GRANT WILL SUPPORT ACCESSIBLE CIVIC-FOCUSED PROGRAMMING.
(20) REGENT UNIVERSITY 1000 REGENT UNIVERSITY DRIVE, VIRGINIA BEACH, VA	54-1061178	501(C)(3)	10,000				LAUNCHED IN 2023, THE HUMAN TRAFFICKING VACATUR CLINIC AT REGENT UNIVERSITY'S CENTER FOR GLOBAL JUSTICE AIMS TO EXPAND ACCESS TO THE VIRGINIA VACATUR LAW FOR VICTIMS OF HUMAN TRAFFICKING AND WILL CONDUCT TRAINING SESSIONS TO EDUCATE 100 COURT PERSONNEL ON IDENTIFYING HUMAN TRAFFICKING VICTIMS WHO HAVE BEEN CHARGED WITH CRIMES.
(21) RESOLUTION VIRGINIA 315 SHERWOOD AVENUE, STAUNTON, VA	04-3610375	501(C)(3)	10,000				THIS GRANT EDUCATES SEPARATING OR SEPARATED PARENTS ON HOW TO CO-PARENT THEIR CHILDREN IN A SUPPORTIVE AND NON-CONFRONTATIONAL MANNER, WHERE THEIR CHILDREN EXPERIENCE THE EMOTIONAL AND FINANCIAL BENEFITS OF HAVING BOTH PARENTS INVOLVED IN THEIR LIVES.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(22) SOUTHWEST VIRGINIA LEGAL AID SOCIETY INC. 227 WEST CHERRY STREET, MARION, VA	54-0918255	501(C)(3)	25,000				SVLAS WILL UTILIZE THIS GRANT TO DEVELOP TWO ONE-DAY CONFERENCES: ONE TO SERVE PROFESSIONALS WHO WORK WITH VICTIMS OF DOMESTIC VIOLENCE AND THE OTHER TO ENHANCE AWARENESS AND KNOWLEDGE OF ATTORNEYS CONCERNING ELDER ABUSE THROUGH QUALITY EDUCATION.
(23) VIRGINIA BEACH COURT APPOINTED SPECIAL ADVOCATES (CASA) 2425 NIMMO PARKWAY, VIRGINIA BEACH, VA	54-1708340	501(C)(3)	15,000				THIS GRANT WILL SUPPORT THE EXPANSION OF VIRGINIA BEACH CASA'S VOLUNTEER DEVELOPMENT PROGRAM AND AUGMENT ITS CAPACITY TO ADVOCATE FOR EACH CHILD ASSIGNED BY THE COURT WHILE SIMULTANEOUSLY IMPROVING THE QUALITY OF THAT ADVOCACY.
(24) VIRGINIA CIVICS EDUCATION, INC. P.O. BOX 186, ORANGE, VA	85-5305596	501(C)(3)	15,000				THIS GRANT SUPPORTS VIRGINIA CIVICS TO TRAIN ELEMENTARY, MIDDLE, AND HIGH SCHOOL TEACHERS ON USING THE WE THE PEOPLE: THE CITIZEN AND THE CONSTITUTION CURRICULUM TO INCREASE TEACHER AND STUDENT KNOWLEDGE OF THE U.S. CONSTITUTION, THE RULE OF LAW, INSTITUTIONS OF GOVERNMENT, RIGHTS AND RESPONSIBILITIES, AND CITIZENSHIP.
(25) VIRGINIA HOLOCAUST MUSEUM 2000 EAST CARY STREET, RICHMOND, VA	54-1864320	501(C)(3)	30,000				IN PARTNERSHIP WITH THE VIRGINIA LAW FOUNDATION, THE VIRGINIA HOLOCAUST MUSEUM (VHM) & THE NUREMBERG COURTROOM COMMITTEE (NCC) WILL HOST THE RULE OF LAW DAY PROGRAM THAT RECOGNIZES INDIVIDUALS WHOSE CAREERS REFLECT THE PRINCIPALS THAT WERE ESTABLISHED DURING THE NUREMBERG MILITARY TRIBUNAL.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(26) VIRGINIA JUDGES AND LAWYERS ASSISTANCE PROGRAM (VJLAP) 4801 COX ROAD, SUITE 109, GLEN ALLEN, VA	34-1974668	501(C)(3)	20,000				THIS GRANT WILL EQUIP LEGAL PROFESSIONALS WITH INFORMATION AND TOOLS FOR DETECTING, INTERVENING EARLY, AND ADDRESSING SUBSTANCE USE AND MENTAL HEALTH CONCERNS BY WAY OF A MULTI-DAY WELLNESS CONFERENCE.
(27) APPALACHIAN SCHOOL OF LAW 1169 EDGEWATER DRIVE, GRUNDY, VA	54-1743079	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(28) GEORGE MASON UNIVERSITY ANTONIN SCALIA LAW SCHOOL 3301 N. FAIRFAX DR., ARLINGTON, VA	54-0836354	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(29) LIBERTY UNIVERSITY SCHOOL OF LAW 1971 UNIVERSITY BOULEVARD, LYNCHBURG, VA	54-0946734	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(30) REGENT UNIVERSITY SCHOOL OF LAW 1000 REGENT UNIVERSITY DRIVE, VIRGINIA BEACH, VA	54-1061178	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(31) UNIVERSITY OF RICHMOND SCHOOL OF LAW 28 WESTHAMPTON WAY, RICHMOND, VA	54-0505965	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(32) WASHINGTON AND LEE UNIVERSITY SCHOOL OF LAW SYDNEY LEWIS HALL, 2ND FLOOR, LEXINGTON, VA	54-0505977	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(33) WILLIAM & MARY LAW SCHOOL P.O. BOX 25072, RICHMOND, VA	54-1224563	501(C)(3)	8,500				THIS GRANT SUPPORTS PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS TO HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.
(34) VIRGINIA LEGAL AID SOCIETY INC. 513 CHURCH STREET, LYNCHBURG, VA	51-0226448	501(C)(3)	30,000				WITH THIS GRANT, VLAS WILL PROVIDE LEGAL REPRESENTATION, ADVICE, OUTREACH AND EDUCATION TO SUPPORT DOMESTIC VIOLENCE SURVIVORS AND THE PEOPLE WHO DEPEND ON THEM. THIS INITIATIVE WILL IMPACT UPWARDS OF 1,800 PEOPLE IN 26 CITIES AND COUNTIES IN CENTRAL, SOUTHSIDE, AND WESTERN TIDEWATER VIRGINIA.
(35) VIRGINIA POVERTY LAW CENTER INC. 919 EAST MAIN STREET, SUITE 610, RICHMOND, VA	54-1093402	501(C)(3)	40,000				EACH YEAR, THE VPLC HOLDS THE STATEWIDE LEGAL AID CONFERENCE TO PROVIDE CLE-CERTIFIED TRAININGS ON POVERTY LAW ISSUES, INCLUDING CONSUMER, HEALTH, FAMILY, HOUSING, AND OTHER AREAS OF CIVIL POVERTY LAW, AND THIS GRANT WILL HELP UNDERWRITE COSTS ASSOCIATED WITH THE MULTI-DAY EVENT.
(36) VIRGINIA STATE BAR DIVERSITY CONFERENCE 1111 EAST MAIN STREET, SUITE 700, RICHMOND, VA	54-6001810	501(C)(3)	15,000				THE HILL TUCKER PRE-LAW INSTITUTE IS PRESENTED ANNUALLY AND SEEKS TO INCREASE DIVERSITY IN THE LEGAL PROFESSION BY REACHING DIVERSE AND ACADEMICALLY AT-RISK HIGH SCHOOL STUDENTS AND FUTURE LAWYERS IN VIRGINIA STAY ON A COLLEGE CAMPUS AND ATTEND MOCK CLASSES AND SEMINARS ON A VARIETY OF TOPICS. SUPPORT FROM THIS GRANT ENABLES THIS INSTITUTE TO BE OFFERED AT NO COST TO ALL ATTENDEES.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(37) VIRGINIA VICTIM ASSISTANCE NETWORK P.O. BOX 71704, HENRICO, VA	54-1596584	501(C)(3)	15,000				THIS GRANT WILL SUPPORT TWO PROGRAMS: THE VICTIM/WITNESS DIRECTORS' FORUM AND THE 42ND ANNUAL CONFERENCE ON CRIME VICTIMS' ISSUES. THESE COMPREHENSIVE EDUCATIONAL PROGRAMS ARE DESIGNED FOR BOTH BEGINNING AND EXPERIENCED CRIME VICTIM ADVOCATES TO IMPLEMENT CURRENT, EVIDENCE-BASED PRACTICES THAT PROMOTE ACCESS TO JUSTICE, AMPLIFY VICTIMS' NEEDS, AND MINIMIZE THE RE-TRAUMATIZATION OFTEN INHERENT WITHIN THE LEGAL SYSTEM.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	THE GRANTS COMMITTEE REVIEWS THE APPLICANTS APPLICATION AND THEN THEY MAKE A RECOMMENDATION TO THE BOARD BASED ON THEIR DELIBERATIONS. THE BOARD MUST APPROVE ALL GRANTS. THE VIRGINIA LAW FOUNDATION BOARD HAS SET THE SPENDING POLICY PERCENTAGE TO BE 3.25%. THIS PERCENTAGE WILL BE MULTIPLIED BY THE AVERAGE MARKET VALUE OF THE INVESTED FUNDS BASED UPON SUCH VALUES AS REPORTED FOR THE TWELVE (12) QUARTERS PRECEDING EACH ANNUAL MEETING TO DETERMINE THE SPENDABLE INCOME TO BE INCLUDED IN THE FOUNDATION'S BUDGET FOR THE FOLLOWING YEAR.
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CAPITAL AREA IMMIGRANTS' RIGHTS COALITION 1025 CONNECTICUT AVENUE NW, WASHINGTON, DC
(5) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CENTRAL VIRGINIA LEGAL AID SOCIETY INC 101 WEST BROAD STREET, SUITE 101, RICHMOND, VA
(9) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	HOUSING OPPORTUNITIES MADE EQUAL OF VIRGINIA, INC. P.O. BOX 1115, RICHMOND, VA
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	JOHN MARSHALL CENTER FOR CONSTITUTIONAL HISTORY & CIVICS 428 N. ARTHUR ASHE BLVD, RICHMOND, VA
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	CAPITAL AREA IMMIGRANTS' RIGHTS COALITION: THIS GRANT EDUCATES PUBLIC DEFENDERS AND OTHER LEGAL COUNSEL ASSISTING IMMIGRANTS WITH THEIR RIGHTS.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	APPALACHIAN SCHOOL OF LAW: THIS GRANT IS FOR A MEDICAL LEGAL PARTNERSHIP WITH BALLARD HEALTH THAT IMPROVES ACCESS JUSTICE FOR THOSE WITH MEDICAL AND LEGAL ISSUES.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	BLUE RIDGE LEGAL SERVICES INC: THIS PROJECT WILL PROVIDE FREE LEGAL ASSISTANCE IN THE FORM OF LEGAL INFORMATION AND DIRECT REPRESENTATION TO LOW-INCOME SENIORS TARGETING THOSE WITH A SPECIAL FOCUS ON ELDER ABUSE, NEGLECT, AND EXPLOITATION CASES.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	CANCERLINC: CANCERLINC PROVIDES ACCESS TO JUSTICE FOR LOW-INCOME CANCER PATIENTS WHO OTHERWISE WOULD NOT HAVE ATTORNEYS, FINANCIAL PROFESSIONALS, AND OTHERS TO HELP THEM ADDRESS THE NON-MEDICAL CHALLENGES STEMMING FROM THEIR CANCER DIAGNOSIS
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	CENTRAL VIRGINIA LEGAL AID SOCIETY INC: THIS GRANT WILL HELP SUSTAIN AND EXPAND THE EXISTING ACADEMIC MEDICAL LEGAL PARTNERSHIP (A-MLP) WITH THE VCU'S HEALTH HUB. THIS PARTNERSHIP INCREASES ACCESS TO JUSTICE FOR LOW-INCOME PERSONS IN THE CHURCH HILL COMMUNITY THROUGH HEALTH EQUITY-FOCUSED LEGAL INTERVENTIONS.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	FAIRFAX LAW FOUNDATION : THE NORTHERN VIRGINIA PRO BONO LAW CENTER OF THE FAIRFAX LAW FOUNDATION PROVIDES LEGAL ASSISTANCE TO POVERTY AND LOW-INCOME RESIDENTS THROUGH ITS NEIGHBORHOOD OUTREACH PROGRAM.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	FREEKIND: FREEKIND WORKS TO PREVENT HUMAN TRAFFICKING AND SUPPORT THOSE IT IMPACTS ON THEIR JOURNEY TO FREEDOM
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	GREATER RICHMOND BAR FOUNDATION: COMMITTED TO EXPANDING ACCESS TO JUSTICE, THE GREATER RICHMOND BAR FOUNDATION (GRBF) MOBILIZES, TRAINS, AND CONNECTS ATTORNEYS WITH PRO BONO CLIENTS.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	HOUSING OPPORTUNITIES MADE EQUAL OF VIRGINIA, INC.: HOME OF VIRGINIA IS A CIVIL RIGHTS FAIR HOUSING NONPROFIT WHOSE MISSION IS TO ENSURE EQUAL HOUSING FOR ALL PEOPLE. THIS GRANT WILL SUPPORT THE FAIR HOUSING LITIGATION AND LEGAL ACCESS PROGRAM, WHICH ASSISTS VIRGINIA RESIDENTS IN ACCESSING HOUSING JUSTICE.
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	JAZZ 4 JUSTICE INC.: THIS GRANT WILL SUPPORT JAZZ4JUSTICE IN USING MUSIC AS A VEHICLE TO CONNECT COMMUNITIES, EDUCATE AUDIENCES ON THE JUSTICE GAP, AND FUNDRAISE TO SUPPORT LEGAL AID ORGANIZATIONS HELPING THOSE MOST IN NEED.

Return Reference - Identifier	Explanation
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	JOHN MARSHALL CENTER FOR CONSTITUTIONAL HISTORY & CIVICS : THE JOHN MARSHALL CENTER (JMC) PRESERVES AND HONORS THE FOUNDING LEGACY OF JOHN MARSHALL BY ENGAGING AND EDUCATING LEARNERS OF ALL AGES ABOUT OUR CONSTITUTIONAL HISTORY, THE RULE OF LAW, AND CIVICS.

**SCHEDULE J
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

VIRGINIA LAW FOUNDATION

Employer identification number

51-0198088

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5b	✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6b	✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	RAYMOND WHITE	(i) 271,108	(ii) 0	(iii) 2,286	21,358	15,335	310,087	0
	EXECUTIVE DIRECTOR	(ii) 0	(ii) 0	(ii) 0	0	0	0	0
2		(i)	(ii)					
		(ii)						
3		(i)	(ii)					
		(ii)						
4		(i)	(ii)					
		(ii)						
5		(i)	(ii)					
		(ii)						
6		(i)	(ii)					
		(ii)						
7		(i)	(ii)					
		(ii)						
8		(i)	(ii)					
		(ii)						
9		(i)	(ii)					
		(ii)						
10		(i)	(ii)					
		(ii)						
11		(i)	(ii)					
		(ii)						
12		(i)	(ii)					
		(ii)						
13		(i)	(ii)					
		(ii)						
14		(i)	(ii)					
		(ii)						
15		(i)	(ii)					
		(ii)						
16		(i)	(ii)					
		(ii)						

**SCHEDULE O
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Virginia Law Foundation

Employer identification number

51-0198088

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED	<p>CAPITAL AREA IMMIGRANTS' RIGHTS COALITION - VIRGINIA JUSTICE PROJECT - \$10,000 THIS GRANT EDUCATES PUBLIC DEFENDERS AND OTHER LEGAL COUNSEL ASSISTING IMMIGRANTS WITH THEIR RIGHTS.</p> <p>APPALACHIAN SCHOOL OF LAW - MEDICAL LEGAL PARTNERSHIP - \$25,000 THIS GRANT IS FOR AN MLP WITH BALLARD HEALTH THAT IMPROVES ACCESS JUSTICE FOR THOSE WITH MEDICAL AND LEGAL ISSUES.</p> <p>BLUE RIDGE LEGAL SERVICES - FREE CIVIL LEGAL ASSISTANCE FOR LOW-INCOME SENIORS - \$25,000 THIS PROJECT WILL PROVIDE FREE LEGAL ASSISTANCE IN THE FORM OF LEGAL INFORMATION AND DIRECT REPRESENTATION TO LOW-INCOME SENIORS TARGETING THOSE WITH A SPECIAL FOCUS ON ELDER ABUSE, NEGLECT, AND EXPLOITATION CASES.</p> <p>CANCERLINC - ACCESS TO JUSTICE FOR LATINO AND SPANISH-SPEAKING CANCER PATIENTS IN CENTRAL & SOUTHSIDE VIRGINIA - \$12,000 CANCERLINC PROVIDES ACCESS TO JUSTICE FOR LOW-INCOME CANCER PATIENTS WHO OTHERWISE WOULD NOT HAVE ATTORNEYS, FINANCIAL PROFESSIONALS, AND OTHERS TO HELP THEM ADDRESS THE NON-MEDICAL CHALLENGES STEMMING FROM THEIR CANCER DIAGNOSIS.</p> <p>CENTRAL VIRGINIA LEGAL AID SOCIETY - ACADEMIC MEDICAL LEGAL PARTNERSHIP - \$25,000 THIS GRANT WILL HELP SUSTAIN AND EXPAND THE EXISTING ACADEMIC MEDICAL LEGAL PARTNERSHIP (A-MLP) WITH THE VCU'S HEALTH HUB. THIS PARTNERSHIP INCREASES ACCESS TO JUSTICE FOR LOW-INCOME PERSONS IN THE CHURCH HILL COMMUNITY THROUGH HEALTH EQUITY-FOCUSED LEGAL INTERVENTIONS.</p> <p>FAIRFAX LAW FOUNDATION - NORTHERN VIRGINIA PRO BONO LAW CENTER NEIGHBORHOOD OUTREACH PROGRAM - \$25,000 THE NORTHERN VIRGINIA PRO BONO LAW CENTER OF THE FAIRFAX LAW FOUNDATION PROVIDES LEGAL ASSISTANCE TO POVERTY AND LOW-INCOME RESIDENTS THROUGH ITS NEIGHBORHOOD OUTREACH PROGRAM.</p> <p>FIRST SHIFT JUSTICE PROJECT - WORKPLACE RIGHTS FOR WORKING MOTHERS IN VIRGINIA - \$5,000 FIRST SHIFT JUSTICE PROJECT EMPOWERS WORKERS IN LOW WAGE JOBS TO EXERCISE THEIR RIGHTS RELATED TO CAREGIVING AND PARENTING.</p> <p>FREEKIND - REMOVING BARRIERS TO JUSTICE FOR VICTIMS OF TRAFFICKING - \$20,000 FREEKIND WORKS TO PREVENT HUMAN TRAFFICKING AND SUPPORT THOSE IT IMPACTS ON THEIR JOURNEY TO FREEDOM.</p> <p>GREATER RICHMOND BAR FOUNDATION - STATEWIDE PRO BONO CAMPAIGN - \$20,000 COMMITTED TO EXPANDING ACCESS TO JUSTICE, THE GREATER RICHMOND BAR FOUNDATION (GRBF) MOBILIZES, TRAINS, AND CONNECTS ATTORNEYS WITH PRO BONO CLIENTS.</p> <p>HOUSING OPPORTUNITIES MADE EQUAL OF VIRGINIA, INC. - FAIR HOUSING LITIGATION AND LEGAL ACCESS - \$10,000 HOME OF VIRGINIA IS A CIVIL RIGHTS FAIR HOUSING NONPROFIT WHOSE MISSION IS TO ENSURE EQUAL HOUSING FOR ALL PEOPLE. THIS GRANT WILL SUPPORT THE FAIR HOUSING LITIGATION AND LEGAL ACCESS PROGRAM, WHICH ASSISTS VIRGINIA RESIDENTS IN ACCESSING HOUSING JUSTICE.</p> <p>JAMESTOWN REDISCOVERY FOUNDATION - POINT OF NO RETURN, 1676: BACON'S REBELLION AND THE RULE OF LAW IN VIRGINIA - \$5,000 THIS YEAR'S GRANT SUPPORTS THE DEVELOPMENT OF JRF'S POINT OF NO RETURN, 1676 PROJECT. THIS PROJECT EXPANDS ON CURRENT RULE OF LAW EDUCATIONAL PROGRAMMING AND WILL FOCUS ON THE INTERSECTIONS OF LAW, RACE, AND CLASS THROUGH THE DEVELOPMENT OF SEGREGATIONIST LEGISLATION IN THE AFTERMATH OF BACON'S REBELLION.</p> <p>JAZZ4JUSTICE - JAZZ4JUSTICE CONCERTS - \$10,000 THIS GRANT WILL SUPPORT JAZZ4JUSTICE IN USING MUSIC AS A VEHICLE TO CONNECT COMMUNITIES, EDUCATE AUDIENCES ON THE JUSTICE GAP, AND FUNDRAISE TO SUPPORT LEGAL AID ORGANIZATIONS HELPING THOSE MOST IN NEED.</p> <p>JOHN MARSHALL CENTER FOR CONSTITUTIONAL HISTORY & CIVICS - CIVICS250 - \$60,000 THE JOHN MARSHALL CENTER (JMC) PRESERVES AND HONORS THE FOUNDING LEGACY OF JOHN MARSHALL BY ENGAGING AND EDUCATING LEARNERS OF ALL AGES ABOUT OUR CONSTITUTIONAL HISTORY, THE RULE OF LAW, AND CIVICS.</p> <p>LEGAL AID JUSTICE CENTER - CHARLOTTESVILLE-ALBEMARLE BAR ASSOCIATION (CABA) VOLUNTEER LAWYER PROGRAM - \$15,000 THE CABA VOLUNTEER LAWYER PROGRAM PROVIDES A STRUCTURE FOR ATTORNEYS TO DELIVER HIGH-IMPACT FREE LEGAL SERVICES THAT TRANSFORM THE LIVES OF THEIR NEIGHBORS WHILE DEEPENING ATTORNEYS' PRE-EXISTING COMMITMENT TO JUSTICE-SEEKING WORK.</p>

**SCHEDULE O
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Virginia Law Foundation

Employer identification number

51-0198088

Return Reference - Identifier	Explanation
	<p>LEGAL AID SOCIETY OF EASTERN VIRGINIA - STUDENT DISABILITY RIGHTS PROJECT - \$25,000 THE LEGAL AID SOCIETY OF EASTERN VIRGINIA (LASEV) PROMOTES THE EQUAL APPLICATION OF JUSTICE AND REMOVES IMPEDIMENTS TO FAIRNESS FOR THE LOW-INCOME AND VULNERABLE FAMILIES OF EASTERN VIRGINIA.</p> <p>LEGAL AID SOCIETY OF ROANOKE VALLEY - ROANOKE VALLEY DOMESTIC VIOLENCE SURVIVORS CIVIL LEGAL SERVICES PROJECT - \$27,700 THE LEGAL AID SOCIETY OF ROANOKE VALLEY (LASRV) APPLIES A FULL RANGE OF EXPERT LEGAL SERVICES TO IDENTIFY AND RESOLVE THE MOST CRITICAL CIVIL INJUSTICES FACING LOW-INCOME PEOPLE.</p> <p>LEGAL SERVICES OF NORTHERN VIRGINIA - DOMESTIC VIOLENCE PROGRAM - \$25,000 LEGAL SERVICES OF NORTHERN VIRGINIA (LSNV) SEEKS TO PROVIDE HOLISTIC LEGAL SERVICES TO LOW-INCOME SURVIVORS OF DOMESTIC VIOLENCE, INCLUDING IMMIGRANTS WHO ARE VICTIMS OF CRIME.</p> <p>LIBRARY OF VIRGINIA - PRESERVING THE GOVERNOR THOMAS NELSON REVOLUTIONARY PAPERS - \$40,000 THIS GRANT WILL SUPPORT THE CONSERVATION, DIGITIZATION, AND PUBLIC ACCESSIBILITY OF THE EXECUTIVE PAPERS OF THE REVOLUTIONARY ERA VIRGINIA GOVERNOR THOMAS NELSON.</p> <p>MADISON HOUSE - FREE TAX PREPARATION SERVICES - \$10,000 THIS GRANT WILL SUPPORT MADISON HOUSE'S CIVILE TAX AID COALITION, WHICH PROVIDES FREE TAX PREPARATION SERVICES TO LOW- AND MODERATE-INCOME RESIDENTS OF CENTRAL VIRGINIA.</p> <p>MARSHALL-WYTHE SCHOOL OF LAW FOUNDATION - LEWIS B. PULLER, JR. VETERANS BENEFITS CLINIC - \$15,000 WILLIAM & MARY LAW SCHOOL'S LEWIS B. PULLER, JR. VETERANS BENEFITS CLINIC ADDRESSES VETERANS' NEEDS HOLISTICALLY BY COMBINING LEGAL AND PSYCHOLOGICAL ASSISTANCE IN THE REPRESENTATION OF VETERANS IN DISABILITY COMPENSATION CLAIMS.</p> <p>MONTPELIER FOUNDATION - PUBLIC CONSTITUTIONAL INITIATIVES AND EDUCATION - \$10,000 TO MEET THE NEED FOR NONPARTISAN CONSTITUTIONAL EDUCATION, MONTPELIER SEEKS TO PROVIDE EDUCATIONAL PROGRAMMING THAT EQUIPS AMERICANS WITH CONSTITUTIONAL KNOWLEDGE. THE VLF GRANT WILL SUPPORT ACCESSIBLE CIVIC-FOCUSED PROGRAMMING.</p> <p>REGENT UNIVERSITY - THE HUMAN TRAFFICKING VACATUR CLINIC - \$10,000 LAUNCHED IN 2023, THE HUMAN TRAFFICKING VACATUR CLINIC AT REGENT UNIVERSITY'S CENTER FOR GLOBAL JUSTICE AIMS TO EXPAND ACCESS TO THE VIRGINIA VACATUR LAW FOR VICTIMS OF HUMAN TRAFFICKING AND WILL CONDUCT TRAINING SESSIONS TO EDUCATE 100 COURT PERSONNEL ON IDENTIFYING HUMAN TRAFFICKING VICTIMS WHO HAVE BEEN CHARGED WITH CRIMES.</p> <p>RESOLUTION VIRGINIA - ACCESS TO CO-PARENTING EDUCATION - \$10,000 THIS GRANT EDUCATES SEPARATING OR SEPARATED PARENTS ON HOW TO CO-PARENT THEIR CHILDREN IN A SUPPORTIVE AND NON-CONFRONTATIONAL MANNER, WHERE THEIR CHILDREN EXPERIENCE THE EMOTIONAL AND FINANCIAL BENEFITS OF HAVING BOTH PARENTS INVOLVED IN THEIR LIVES.</p> <p>RICHMOND BEHAVIORAL HEALTH FOUNDATION - ACCESS TO MENTAL HEALTH TREATMENT FOR PREVIOUSLY INCARCERATED INDIVIDUALS - \$5,000 THIS PROJECT AIMS TO REMOVE BARRIERS AND INCREASE ACCESS TO MENTAL HEALTH TREATMENT FOR INDIVIDUALS WITH LOW OR NO INCOME, RECENTLY INCARCERATED, OR EXPERIENCING HOMELESSNESS.</p> <p>SOUTHWEST VIRGINIA LEGAL AID SOCIETY - SOUTHWEST VIRGINIA LEGAL EDUCATIONAL INITIATIVES - \$25,000 SVLAS WILL UTILIZE THIS GRANT TO DEVELOP TWO ONE-DAY CONFERENCES: ONE TO SERVE PROFESSIONALS WHO WORK WITH VICTIMS OF DOMESTIC VIOLENCE AND THE OTHER TO ENHANCE AWARENESS AND KNOWLEDGE OF ATTORNEYS CONCERNING ELDER ABUSE THROUGH QUALITY EDUCATION.</p> <p>VIRGINIA BAR ASSOCIATION FOUNDATION - ADVOCACY TRAINING PROJECT - \$5,000 THE ADVOCACY TRAINING PROJECT COMBINES THE MODEL JUDICIARY PROGRAM AND THE NATIONAL MOOT COURT COMPETITION, TWO ENDURING PROGRAMS OF THE VIRGINIA BAR ASSOCIATION (VBA)'S YOUNG LAWYER'S DIVISION (YLD). TOGETHER, THEY FORM THE YLD'S COMPREHENSIVE ADVOCACY INITIATIVE AND ARE DESIGNED TO INCREASE CONFIDENCE AND EDUCATION FOR STUDENTS REGARDING THE RULE OF LAW.</p> <p>VIRGINIA BEACH COURT APPOINTED SPECIAL ADVOCATES (CASA)- VOLUNTEER RECRUITMENT AND COORDINATION - \$15,000 THIS GRANT WILL SUPPORT THE EXPANSION OF VIRGINIA BEACH CASA'S VOLUNTEER</p>

**SCHEDULE O
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Virginia Law Foundation

Employer identification number

51-0198088

Return Reference - Identifier	Explanation
	<p>DEVELOPMENT PROGRAM AND AUGMENT ITS CAPACITY TO ADVOCATE FOR EACH CHILD ASSIGNED BY THE COURT WHILE SIMULTANEOUSLY IMPROVING THE QUALITY OF THAT ADVOCACY.</p> <p>VIRGINIA CIVICS EDUCATION, INC. - WE THE PEOPLE: THE CITIZEN AND THE CONSTITUTION TEACHER TRAINING COHORT PROFESSIONAL DEVELOPMENT SERIES - \$15,000 THIS VLF GRANT SUPPORTS VIRGINIA CIVICS TO TRAIN ELEMENTARY, MIDDLE, AND HIGH SCHOOL TEACHERS ON USING THE WE THE PEOPLE: THE CITIZEN AND THE CONSTITUTION CURRICULUM TO INCREASE TEACHER AND STUDENT KNOWLEDGE OF THE U.S. CONSTITUTION, THE RULE OF LAW, INSTITUTIONS OF GOVERNMENT, RIGHTS AND RESPONSIBILITIES, AND CITIZENSHIP.</p> <p>VIRGINIA HOLOCAUST MUSEUM - RULE OF LAW DAY - \$30,000 IN PARTNERSHIP WITH THE VIRGINIA LAW FOUNDATION, THE VIRGINIA HOLOCAUST MUSEUM (VHM) & THE NUREMBERG COURTROOM COMMITTEE (NCC) WILL HOST THE RULE OF LAW DAY PROGRAM THAT RECOGNIZES INDIVIDUALS WHOSE CAREERS REFLECT THE PRINCIPALS THAT WERE ESTABLISHED DURING THE NUREMBERG MILITARY TRIBUNAL.</p>
<p>FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:</p>	<p>VIRGINIA JUDGES & LAWYERS ASSISTANCE PROGRAM (VJLAP) - WELLNESS CONFERENCE - \$20,000 THIS VLF GRANT WILL EQUIP LEGAL PROFESSIONALS WITH INFORMATION AND TOOLS FOR DETECTING, INTERVENING EARLY, AND ADDRESSING SUBSTANCE USE AND MENTAL HEALTH CONCERNS BY WAY OF A MULTI-DAY WELLNESS CONFERENCE.</p> <p>VIRGINIA LAW SCHOOLS - PUBLIC SERVICE INTERNSHIPS - \$59,500 SUPPORTED BY THE VIRGINIA LAW FOUNDATION SINCE 1989, PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK.</p> <p>VIRGINIA LEGAL AID SOCIETY - PROTECTION FOR DOMESTIC VIOLENCE SURVIVORS - \$30,000 WITH THIS GRANT, VLAS WILL PROVIDE LEGAL REPRESENTATION, ADVICE, OUTREACH AND EDUCATION TO SUPPORT DOMESTIC VIOLENCE SURVIVORS AND THE PEOPLE WHO DEPEND ON THEM. THIS INITIATIVE WILL IMPACT UPWARDS OF 1,800 PEOPLE IN 26 CITIES AND COUNTIES IN CENTRAL, SOUTHSIDE, AND WESTERN TIDEWATER VIRGINIA.</p> <p>VIRGINIA POVERTY LAW CENTER - ANNUAL STATEWIDE LEGAL AID CONFERENCE- \$40,000 EACH YEAR, THE VPLC HOLDS THE STATEWIDE LEGAL AID CONFERENCE TO PROVIDE CLE-CERTIFIED TRAININGS ON POVERTY LAW ISSUES, INCLUDING CONSUMER, HEALTH, FAMILY, HOUSING, AND OTHER AREAS OF CIVIL POVERTY LAW, AND THIS GRANT WILL HELP UNDERWRITE COSTS ASSOCIATED WITH THE MULTI-DAY EVENT.</p> <p>VIRGINIA STATE BAR DIVERSITY CONFERENCE - OLIVER HILL/SAMUEL TUCKER PRE-LAW INSTITUTE - \$15,000 THE HILL TUCKER PRE-LAW INSTITUTE IS PRESENTED ANNUALLY AND SEEKS TO INCREASE DIVERSITY IN THE LEGAL PROFESSION BY REACHING DIVERSE AND ACADEMICALLY AT-RISK HIGH SCHOOL STUDENTS AND FUTURE LAWYERS IN VIRGINIA STAY ON A COLLEGE CAMPUS AND ATTEND MOCK CLASSES AND SEMINARS ON A VARIETY OF TOPICS. SUPPORT FROM THIS GRANT ENABLES THIS INSTITUTE TO BE OFFERED AT NO COST TO ALL ATTENDEES.</p> <p>VIRGINIA VICTIM ASSISTANCE NETWORK - VICTIM/WITNESS ADVOCATE TRAINING PROGRAMS - \$15,000 THE VIRGINIA LAW FOUNDATION'S GRANT WILL SUPPORT TWO PROGRAMS: THE VICTIM/WITNESS DIRECTORS' FORUM AND THE 42ND ANNUAL CONFERENCE ON CRIME VICTIMS' ISSUES. THESE COMPREHENSIVE EDUCATIONAL PROGRAMS ARE DESIGNED FOR BOTH BEGINNING AND EXPERIENCED CRIME VICTIM ADVOCATES TO IMPLEMENT CURRENT, EVIDENCE-BASED PRACTICES THAT PROMOTE ACCESS TO JUSTICE, AMPLIFY VICTIMS' NEEDS, AND MINIMIZE THE RE-TRAUMATIZATION OFTEN INHERENT WITHIN THE LEGAL SYSTEM.</p>
<p>FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY</p>	<p>THE FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. THE 990 IS SCANNED AND SENT TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE IT IS SIGNED BY THE PRESIDENT.</p>
<p>FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY</p>	<p>AT THE BEGINNING OF EACH FISCAL YEAR, THE VP OF ADMINISTRATION CIRCULATES TO ALL BOARD MEMBERS A COPY OF THE VLF CONFLICT OF INTEREST POLICY. EACH MEMBER IS ASKED TO REVIEW, SIGN AND RETURN THE FORM FOR OUR FILES. BOARD MEETING MINUTES REFLECTS WHEN A BOARD MEMBER ABSTAINS FROM A VOTE DUE TO A CONFLICT OF INTEREST.</p>
<p>FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL</p>	<p>THE VLF PERSONNEL COMMITTEE CONFERS TO DETERMINE COMPENSATION FOR THE VLF EXECUTIVE DIRECTOR AND THEN THE FULL VLF BOARD APPROVES THE COMPENSATION. THE PRESIDENT OF THE VLF CONSULTS WITH THE EXECUTIVE DIRECTOR ON A REGULAR BASIS, AND REGULARLY INFORMS THE EXECUTIVE DIRECTOR WITH REGARD TO THE EVALUATION OF HIS PERFORMANCE. THE EXECUTIVE DIRECTOR ALSO RECEIVES AN ANNUAL FORMAL EVALUATION.</p>

**SCHEDULE O
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Virginia Law Foundation

Employer identification number

51-0198088

Return Reference - Identifier	Explanation							
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	ALL SALARIES ARE REVIEWED AND DETERMINED BY THE EXECUTIVE DIRECTOR.							
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. WE ALSO POST OUR 990 ON CHARITY NAVIGATOR AND GUIDESTAR.ORG							
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	<table border="1"> <thead> <tr> <th data-bbox="461 560 1300 594">(a) Description</th> <th data-bbox="1305 560 1520 594">(b) Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="461 600 1300 634">REFUND OF PRIOR YEAR GRANTS</td> <td data-bbox="1305 600 1520 634">20,470</td> </tr> <tr> <td data-bbox="461 640 1300 653">TOTAL</td> <td data-bbox="1305 640 1520 653">20,470</td> </tr> </tbody> </table>		(a) Description	(b) Amount	REFUND OF PRIOR YEAR GRANTS	20,470	TOTAL	20,470
(a) Description	(b) Amount							
REFUND OF PRIOR YEAR GRANTS	20,470							
TOTAL	20,470							