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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

2025

Open to Public Inspection

A For the 2025 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending

C Name of organization: VIRGINIA LAW FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address): 105 WHITEWOOD ROAD | Room/suite

City or town, state or province, country, and ZIP or foreign postal code: CHARLOTTESVILLE, VA 22901

D Employer identification number: 51-0198088

E Telephone number: 434-951-0061

G Gross receipts $ 13,647,679.

F Name and address of principal officer: DAVID J. GOGAL

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: HTTPS://VIRGINIALAWFOUNDATION.ORG/

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1974 **M** State of legal domicile: VA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: PROMOTING THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of individuals employed in calendar year 2025 (Part V, line 2a)	5	37
6	Total number of volunteers (estimate if necessary)	6	479
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	148,432.	170,586.
	9	Program service revenue (Part VIII, line 2g)	4,599,700.	5,030,699.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,372,384.	1,545,575.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	280,183.	1,166,952.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,400,699.	7,913,812.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	714,200.	798,035.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,642,415.	3,250,661.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) 0.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,669,904.	2,661,455.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,026,519.	6,710,151.
	19	Revenue less expenses. Subtract line 18 from line 12	-625,820.	1,203,661.
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	25,183,987.	27,990,132.
	21	Total liabilities (Part X, line 26)	1,869,147.	1,301,940.
	22	Net assets or fund balances. Subtract line 21 from line 20	23,314,840.	26,688,192.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer | Date

DAVID J. GOGAL, BOARD PRESIDENT

Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
JACOB REEVES	JACOB REEVES	07/16/26		P01875186

Firm's name: BROWN, EDWARDS & COMPANY, LLP | Firm's EIN 54-0504608

Firm's address: 701 TOWN CENTER DRIVE, SUITE 700, NEWPORT NEWS, VA 23606 | Phone no. 757-873-1033

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

VIRGINIA LAW FOUNDATION'S MISSION IS TO PROMOTE THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 4,665,337. including grants of $ 798,035.) (Revenue $ 6,197,651.)

THE VIRGINIA LAW FOUNDATION MADE GRANTS IN SUPPORT OF PROJECTS THAT (1) PROVIDE SERVICES TO IMPROVE THE ADMINISTRATION OF JUSTICE (2) PROVIDE LAW RELATED EDUCATION (3) PROMOTE UNDERSTANDING OF THE RULE OF LAW IN VIRGINIA (4) PROVIDE LEGAL SERVICES TO THE UNDERSERVED AND (5) PROVIDE PUBLIC SERVICE INTERNSHIPS FOR VIRGINIA LAW STUDENTS. THE VIRGINIA LAW FOUNDATION ALSO PROVIDES LEGAL EDUCATION TRAINING AND PUBLICATIONS.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 4,665,337.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	26			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	X	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI .... [X]

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year ..... 1a: 21. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b: 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[ ] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

TEKOI DENT - 434-951-0061

105 WHITEWOOD ROAD, CHARLOTTESVILLE, VA 22901

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ALISON C. MARTIN CEO	40.00			X				189,141.	0.	2,364.
(2) TERESA L. MOORE SECRETARY/INTERIM DIRECTOR	40.00	X		X				131,482.	0.	39,644.
(3) KATIE ARATA VP OF MARKETING	40.00					X		132,888.	0.	23,937.
(4) CHRISTINE REILLY DIRECTOR OF PUBLICATIONS	40.00					X		124,591.	0.	23,305.
(5) TANYA MORRIS OFFICE MANAGER	40.00					X		118,502.	0.	23,877.
(6) CARA SCHNEIDER SENIOR DIRECTOR OF MARKETING	40.00					X		105,288.	0.	20,224.
(7) TEKOI L DENT CHIEF FINANCIAL OFFICER/TREASURER	40.00			X				92,626.	0.	11,722.
(8) STACIE MERRIAM TREASURER	40.00	X		X				44,250.	0.	0.
(9) STEPHEN E. NOONA PRESIDENT	10.00	X		X				0.	0.	0.
(10) ALAN S. ANDERSON BOARD MEMBER	2.00	X						0.	0.	0.
(11) DAVID J. GOGAL PRESIDENT-ELECT	10.00	X		X				0.	0.	0.
(12) CAROLE H. CAPSALIS BOARD MEMBER	2.00	X						0.	0.	0.
(13) EDWARD L. WIENER VICE-PRESIDENT	10.00	X		X				0.	0.	0.
(14) HENRY L. CHAMBERS, JR. BOARD MEMBER	2.00	X						0.	0.	0.
(15) COLLEEN M. QUINN IMMEDIATE-PAST PRESIDENT	2.00	X		X				0.	0.	0.
(16) TREVOR S. COX BOARD MEMBER	2.00	X						0.	0.	0.
(17) DARIUS DAVENPORT BOARD MEMBER	2.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) JEFFREY B. HASSLER BOARD MEMBER	2.00	X						0.	0.	0.
(19) BARBARA JOYNES BOARD MEMBER	2.00	X						0.	0.	0.
(20) BRYAN SLAUGHTER BOARD MEMBER	2.00	X						0.	0.	0.
(21) K. LORRAINE LORD BOARD MEMBER	2.00	X						0.	0.	0.
(22) JACQUELYN E. STONE BOARD MEMBER	2.00	X						0.	0.	0.
(23) DARREL TILLAR MASON BOARD MEMBER	2.00	X						0.	0.	0.
(24) FARNAZ F. THOMPSON BOARD MEMBER	2.00	X						0.	0.	0.
(25) STEPHEN D. OTERO BOARD MEMBER	2.00	X						0.	0.	0.
(26) THOMAS M. WOLF BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								938,768.	0.	145,073.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								938,768.	0.	145,073.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 6

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(27) ROBERT F. REDMOND BOARD MEMBER	2.00	X						0.	0.	0.
(28) ROSCOE C. ROBERTS BOARD MEMBER	2.00	X						0.	0.	0.
(29) THEOPHANI STAMOS BOARD MEMBER	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

Section	Line	Description	Code/Box	Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	170,586.				
	g	Noncash contributions included in lines 1a-1f	1g	$				
	h	**Total.** Add lines 1a-1f			170,586.			
Program Service Revenue			**Business Code**					
	2 a	EDUCATIONAL SEMINARS	900099		5,030,699.	5,030,699.		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a-2f			5,030,699.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			634,939.			634,939.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
				(i) Real / (ii) Personal				
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
				(i) Securities / (ii) Other				
	7 a	Gross amount from sales of assets other than inventory	7a	6,579,395.				
	b	Less: cost or other basis and sales expenses	7b	5,668,759.				
	c	Gain or (loss)	7c	910,636.				
	d	Net gain or (loss)			910,636.			910,636.
	8 a	Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b					
	c	Net income or (loss) from fundraising events						
	9 a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
	10 a	Gross sales of inventory, less returns and allowances	10a	341,477.				
	b	Less: cost of goods sold	10b	65,108.				
	c	Net income or (loss) from sales of inventory			276,369.	276,369.		
Miscellaneous Revenue			**Business Code**					
	11 a	EMPLOYEE RETENTION CREDIT	900099		865,226.	865,226.		
	b	MISCELLANEOUS INCOME	900099		25,357.	25,357.		
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a-11d			890,583.			
	12	**Total revenue.** See instructions			7,913,812.	6,197,651.	0.	1545575.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	798,035.	798,035.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	476,642.	285,985.	190,657.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,994,700.	1,196,820.	797,880.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	237,707.	142,624.	95,083.	
9 Other employee benefits	365,337.	219,202.	146,135.	
10 Payroll taxes	176,275.	105,766.	70,509.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	266,100.	159,660.	106,440.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	107,446.		107,446.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	136,703.	136,703.		
13 Office expenses	137,074.	82,244.	54,830.	
14 Information technology				
15 Royalties				
16 Occupancy	88,854.	53,312.	35,542.	
17 Travel	11,871.	7,123.	4,748.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	279,584.	167,750.	111,834.	
23 Insurance	83,557.	50,134.	33,423.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CONDUCT OF CLE PROGRAMS	1,045,048.	1,045,048.		
b COMPUTER	235,606.	141,364.	94,242.	
c CREDIT CARD FEES	151,845.		151,845.	
d OFFICE EQUIPMENT AND MA	78,899.	47,339.	31,560.	
e All other expenses	38,868.	26,228.	12,640.	
25 **Total functional expenses.** Add lines 1 through 24e	6,710,151.	4,665,337.	2,044,814.	0.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

Section	Line	Description			(A) Beginning of year	Line	(B) End of year
Assets	1	Cash - non-interest-bearing			112,285.	1	784,059.
	2	Savings and temporary cash investments			116,593.	2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			237,654.	4	702,846.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			93,270.	8	98,733.
	9	Prepaid expenses and deferred charges			169,342.	9	82,316.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	3,475,474.			
	b	Less: accumulated depreciation	10b	2,100,565.	1,553,038.	10c	1,374,909.
	11	Investments - publicly traded securities			22,759,295.	11	24,864,999.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			142,510.	15	82,270.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)			25,183,987.	16	27,990,132.
Liabilities	17	Accounts payable and accrued expenses			430,075.	17	503,487.
	18	Grants payable				18	
	19	Deferred revenue			1,207,232.	19	662,529.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrelated third parties			43,904.	23	26,083.
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			187,936.	25	109,841.
	26	**Total liabilities.** Add lines 17 through 25			1,869,147.	26	1,301,940.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			23,314,840.	27	26,688,192.
	28	Net assets with donor restrictions				28	
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building, or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			23,314,840.	32	26,688,192.
	33	Total liabilities and net assets/fund balances			25,183,987.	33	27,990,132.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,913,812.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,710,151.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,203,661.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,314,840.
5	Net unrealized gains (losses) on investments	5	2,169,691.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	26,688,192.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2025
Open to Public Inspection

Name of the organization	Employer identification number
VIRGINIA LAW FOUNDATION	51-0198088

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ______
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: ______
10 [X] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations .... [ ]

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) ..... 14 %

15 Public support percentage from 2024 Schedule A, Part II, line 14 ..... 15 %

16a **33 1/3% support test - 2025.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ☐

b **33 1/3% support test - 2024.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ☐

17a **10% -facts-and-circumstances test - 2025.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... ☐

b **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ..... ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	155,503.	130,058.	162,418.	148,432.	170,586.	766,997.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5213096.	5511659.	5298955.	5075025.	6262759.	27361494.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	5368599.	5641717.	5461373.	5223457.	6433345.	28128491.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 **Public support.** (Subtract line 7c from line 6.)						28128491.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6	5368599.	5641717.	5461373.	5223457.	6433345.	28128491.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	316,990.	619,394.	531,382.	604,269.	634,938.	2706973.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	316,990.	619,394.	531,382.	604,269.	634,938.	2706973.
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)	5685589.	6261111.	5992755.	5827726.	7068283.	30835464.

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f))	15	91.22	%
16 Public support percentage from 2024 Schedule A, Part III, line 15	16	91.77	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2025** (line 10c, column (f), divided by line 13, column (f))	17	8.78	%
18 Investment income percentage from **2024** Schedule A, Part III, line 17	18	8.23	%

19a **33 1/3% support tests - 2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support tests - 2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

- **a** ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** ☐ The organization supported a governmental supported organization. *Describe in* **Part VI** *how you supported a governmental supported organization (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its upported organization(s)? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a, 3b, and 3c below.**			
a	Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? *If "Yes," provide details in* **Part VI.**	**3a**		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		
c	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* **Part VI**.	**3c**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	**Total annual distributions.** Add lines 1 through 5.	6	
7	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	7	
8	Distributable amount for 2025 from Section C, line 6	8	
9	Line 7 amount divided by line 8 amount	9	

	Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2025**	**(iii) Distributable Amount for 2025**
1	Distributable amount for 2025 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2025 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2025			
a	From 2020			
b	From 2021			
c	From 2022			
d	From 2023			
e	From 2024			
f	**Total** of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2025 distributable amount			
i	Carryover from 2020 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2025 from Section D, line 6: $			
a	Applied to underdistributions of prior years			
b	Applied to 2025 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2026.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2021			
b	Excess from 2022			
c	Excess from 2023			
d	Excess from 2024			
e	Excess from 2025			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization	Employer identification number
VIRGINIA LAW FOUNDATION	51-0198088

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[ ] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year .... $ ______

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization: VIRGINIA LAW FOUNDATION

Employer identification number: 51-0198088

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		$ 10,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
2		$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3		$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
4		$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization: VIRGINIA LAW FOUNDATION

Employer identification number: 51-0198088

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

Name of organization: VIRGINIA LAW FOUNDATION

Employer identification number: 51-0198088

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this info. once.) $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990) (Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: VIRGINIA LAW FOUNDATION

Employer identification number: 51-0198088

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ______

4 Number of states where property subject to conservation easement is located ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ______

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ______

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ ______

(ii) Assets included in Form 990, Part X $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ ______

b Assets included in Form 990, Part X $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange program
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	20,617,893.	19,266,663.	20,951,277.	20,339,328.	18,203,291.
b	Contributions				3,400,000.	
c	Net investment earnings, gains, and losses	3,654,308.	2,150,320.	2,445,818.	-2,398,220.	2,654,634.
d	Grants or scholarships	600,000.	700,000.	675,000.		
e	Other expenditures for facilities and programs	107,446.	99,090.	3,455,432.	389,831.	518,597.
f	Administrative expenses					
g	End of year balance	23,564,755.	20,617,893.	19,266,663.	20,951,277.	20,339,328.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 100 %

b Permanent endowment .0000 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
(i)	Unrelated organizations?	3a(i)		X
(ii)	Related organizations?	3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		328,900.		328,900.
b Buildings		1,558,600.	913,227.	645,373.
c Leasehold improvements		508,587.	389,863.	118,724.
d Equipment		1,079,387.	797,475.	281,912.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				1,374,909.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	109,841.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	109,841.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	10,041,165.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	2,169,691.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	2,169,691.
3	Subtract line 2e from line 1			3	7,871,474.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	107,446.		
b	Other (Describe in Part XIII.)	4b	-65,108.		
c	Add lines 4a and 4b			4c	42,338.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	7,913,812.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	6,667,813.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	65,108.		
e	Add lines 2a through 2d			2e	65,108.
3	Subtract line 2e from line 1			3	6,602,705.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	107,446.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	107,446.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	6,710,151.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:
THE ENDOWMENT FUND WAS ESTABLISHED TO PROVIDE GRANTS AND SUPPORT THE OPERATIONS OF THE FOUNDATION.

PART X, LINE 2:
THE FOUNDATION IS A QUALIFYING NONPROFIT FOUNDATION AS DEFINED IN SECTION 501(C)(3) INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF VIRGINIA AND THEREFORE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:
COST OF GOODS SOLD RECLASSED FROM EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:
COST OF GOODS SOLD RECLASSED TO NET IN REVENUE

Part XIII Supplemental Information *(continued)*

SCHEDULE I (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: VIRGINIA LAW FOUNDATION

Employer identification number 51-0198088

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
APPALACHIAN SCHOOL OF LAW	54-1743079	501(C)(3)	50,000.	0.			THIS GRANT SUPPORTED A MEDICAL LEGAL PARTNERSHIP WITH THE LAW SCHOOL AND BALLAD HEALTH ESPECIALLY
BLUE RIDGE CASA	54-1721227	501(C)(3)	15,000.	0.			THIS GRANT SUPPORTS TRAINING, OUTREACH, AND SCREENINGS FOR ADVOCATES WHO SUPPORT NEGLECTED
BLUE RIDGE LEGAL SERVICES	54-1048944	501(C)(3)	25,000.	0.			BRLS PROVIDES QUALITY LEGAL ADVICE TO LOW INCOME RESIDENTS OF THE SHENANDOAH AND ROANOKE
CANCERLINC	54-1817025	501(C)(3)	15,000.	0.			CANCERLINC PROVIDES ACCESS TO JUSTICE FOR LOW INCOME CANCER PATIENTS WHO ARE NOT ABLE TO
CENTRAL VIRGINIA LEGAL AID SOCIETY	54-0900644	501(C)(3)	40,000.	0.			CVLAS PROVIDES LEGAL REPRESENTATION TO LOW INCOME AND ELDERLY RRESIDENTS IN CIVIL LAW
FAIRFAX CASA	54-1555197	501(C)(3)	15,000.	0.			THIS GRANT SUPPORTS FAIRFAX CASA TO ENHANCE THEIR CASE COORDINATION SO THAT CHILDREN RECEIVE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIRFAX LAW FOUNDATION	51-1265323	501(C)(3)	25,000.	0.			THE GRANT PROVIDES LEGAL SUPPORT TO NOVA PRO BONO OUTREACH PROGAM THAT AIDS LOW INCOME AND POVERTY
FREEKIND	45-5223463	501(C)(3)	25,000.	0.			FREEKIND AIDS VICTIMS OF HUMAN TRAFFICKING ESPECIALLY THOSE THAT ARE MISIDENTIFIED.
GEORGE MASON UNIVERSITY FOUNDATION	54-1603842	501(C)(3)	10,000.	0.			THE MASON VETERANS AND SERVICEMEMBERS LEGAL CLINIC PROVIDES FREE LEGAL REPRESENTATION TO
GREATER RICHMOND BAR FOUNDATION	54-1081082	501(C)(3)	50,000.	0.			THIS GRANT SUPPORTS GRBF TO MOBILIZE, TRAIN, AND CONNECT ATTORNEYS WITH PRO BONO CLIENTS.
JAZZ 4 JUSTICE	81-0830468	501(C)(3)	14,000.	0.			J4J RAISES AWARENESS ABOUT THE JUSTICE GAP. THIS GRANT SUPPORTS THEM TO PUT ON MUSICAL
JMC FOR CONSTITUTIONAL HISTORY & CIVICS	54-1417184	501(C)(3)	65,000.	0.			THIS GRANT SUPPORTS CIVICS CONNECS WHICH WILL BE PILOTED IN MIDDLE SCHOOLS ACROSS THE STATE.
LEGAL AID JUSTICE CENTER	54-0884513	501(C)(3)	25,000.	0.			THIS GRANT SUPPORTS THE CABA VOLUNTEER LAWYER PROGRAM THAT ENABLES THEM TO EXPAND LEGAL SUPPORT
LEGAL AID SOCIETY OF EASTERN VA	54-0848499	501(C)(3)	25,000.	0.			LEGAL AID SOCIETY OF EASTERN VIRGINIA ARE ABLE TO EXPAND SERVICES TO 50 LOW INCOME CHILDREN IN
LEGAL AID SOCIETY OF ROANOKE VALLEY	54-0856327	501(C)(3)	30,000.	0.			THIS GRANT HELPS TO PROVIDE FREE LEGAL ADVICE AND COURT REPRESENTATION ON CIVIL MATTERS TO MORE

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIBRARY OF VIRGINIA FOUNDATION	54-1298764	501(C)(3)	15,000.	0.			THE LIBRARY OF VIRGINIA GRANT WILL ALLOW THEM TO CONSERVE THE LAST MANUSCRIPT JOURNAL OF THE
MADISON HOUSE	54-0519591	501(C)(3)	10,000.	0.			THIS GRANT WILL SUPPORT MADISON HOUSE'S CHARLOTTESVILLE TAX AID COALITION WHICH PROVIDES
MONTPELIER FOUNDATION	31-1620682	501(C)(3)	10,000.	0.			THIS GRANT SUPPORTS THE NATURALIZATION CEREMONY FOR NEW U.S. CITIZENS. THE GRANT WILL ALSO
NORTHERN VIRGINIA FAMILY SERVICES	54-0791977	501(C)(3)	15,000.	0.			THIS GRANT WILL ENABLE NVFS TO RECRUIT AND TRAIN 20 COMMUNITY VOLUNTEERS TO ADVOCATE FOR 175
REGENT UNIVERSITY	20-4273074	501(C)(3)	20,000.	0.			THIS GRANT WILL ALLOW THE HUMAN TRAFFICKING VACATUR CLINIC TO EXPAND ITS SERVICE TO THE SURIVORS
SLOVER LIBRARY FOUNDATION	26-3772819	501(C)(3)	15,000.	0.			THIS GRANT SUPPORTS A SYMPOSIUM TO ILLUMINATE SOUTHEASTERN VIRGINIA'S EARLY CONTRIBUTIONS TO
SOUTHWEST VIRGINIAL LEGAL AID SOCIETY	54-0918255	501(C)(3)	15,000.	0.			THIS GRANT SUPPORTS TWO CONFERENCES THAT SERVE PROFESSIONALS WHO WORK WITH VICTIMS OF DOMESTIC
VA CIVICS EDUCATION	82-5305596	501(C)(3)	10,000.	0.			THE GRANT TO VA CIVICS EDUCATION WILL TRAIN 22 ELEMENTARY AND MIDDLE SCHOOL TEACHERS AS THEY
VA JUDGES AND LAWYERS ASSISTANCE PROGRAM	34-1974668	501(C)(3)	10,000.	0.			VJLAP PROVIDES CONFIDENTIAL ASSISTANCE TO LAWYERS, JUDGES, LAW STUDENTS WHO ARE

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA POVERTY LAW CENTER	54-1093402	501(C)(3)	42,500.	0.			THIS GRANT SUPPORTS THE 4 DAY PREMIER POVERTY LEGAL EDUCATION CONFERENCE IN VIRGINIA.
VA SEXUAL & DOMESTIC VIOLENCE ACTION ALLIANCE	52-1225600	501(C)(3)	10,000.	0.			THIS PROGRAM PROVIDES LEGAL ASSISTANCE TO SURVIVORS OF DOMESTIC AND SEXUAL ABUSE PARTICULARLY
VIRGINIA STATE BAR DIVERSITY SECTION	54-6001810	GOVERNMENT AGENC	15,000.	0.			THIS GRANT SUPPORTS THE HILL TUCKER PRE-LAW INSTITUTE THAT IS HELD ANNUALLY TO INCREASE
VIRGINIA STATE BAR FAMILY LAW SECTION	54-6001810	GOVERNMENT AGENC	10,000.	0.			THIS GRANT SUPPORTS THE UPDATED "SPARE THE CHILD" VIDEO AS AN EDUCATIONAL TOOL FOR DIVORCING
WILLIAM & MARY LAW SCHOOL FOUNDATION	54-1224563	501(C)(3)	10,000.	0.			THE LEWIS B. PULLER VETERANS BENEFIT CLINIC WILL INCREASE ITS ABILITY TO HOLISTICALLY ASSIST
YWCA CENTRAL VIRGINIA	54-0506490	501(C)(3)	10,000.	0.			THIS GRANT WILL HELP UNDERWRITE A COURT ADVOCATE WHO WILL ASSIST SURVIVORS OF DOMESTIC
GEORGE MASON ANTONIN SCALIA LAW SCHOOL	54-1603842	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER
LIBERTY UNIVERSITY LAW SCHOOL	54-0946734	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER
REGENT UNIVERSITY LAW SCHOOL	20-4273074	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN SCHOOL OF LAW	54-1743079	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER
UNIVERSITY OF RICHMOND SCHOOL OF LAW	54-0505965	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER
WASHINGTON & LEE SCHOOL OF LAW	54-0505977	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER
WILLIAM & MARY SCHOOL OF LAW	54-6053277	501(C)(3)	17,000.	0.			THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
THE GRANTS COMMITTEE REVIEWS THE APPLICANT'S APPLICATION AND THEN THEY MAKE A RECOMMENDATION TO THE BOARD BASED ON THEIR DELIBERATIONS. THE BOARD MUST APPROVE ALL GRANTS. THE VIRGINIA LAW FOUNDATION BOARD HAS SET THE SPENDING POLICY PERCENTAGE TO BE 3.25%. THIS PERCENTAGE WILL BE MULTIPLIED BY THE AVERAGE MARKET VALUE OF THE INVESTED FUNDS BASED UPON SUCH VALUES AS REPORTED FOR THE TWELVE (12) QUARTERS PRECEDING EACH ANNUAL MEETING TO DETERMINE THE SPENDABLE INCOME TO BE INCLUDED IN THE FOUNDATION'S BUDGET FOR THE FOLLOWING YEAR.

PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT: APPALACHIAN SCHOOL OF LAW
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTED A MEDICAL LEGAL PARTNERSHIP WITH THE LAW SCHOOL AND BALLAD HEALTH ESPECIALLY HELPING THOSE IMPACTED BY HURRICANE HELENE AND THE 2025 FLOOD.

NAME OF ORGANIZATION OR GOVERNMENT: BLUE RIDGE CASA
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS TRAINING,

Part IV Supplemental Information

OUTREACH, AND SCREENINGS FOR ADVOCATES WHO SUPPORT NEGLECTED CHILDREN.

NAME OF ORGANIZATION OR GOVERNMENT: BLUE RIDGE LEGAL SERVICES
(H) PURPOSE OF GRANT OR ASSISTANCE: BRLS PROVIDES QUALITY LEGAL ADVICE TO LOW INCOME RESIDENTS OF THE SHENANDOAH AND ROANOKE VALLEY.

NAME OF ORGANIZATION OR GOVERNMENT: CANCERLINC
(H) PURPOSE OF GRANT OR ASSISTANCE: CANCERLINC PROVIDES ACCESS TO JUSTICE FOR LOW INCOME CANCER PATIENTS WHO ARE NOT ABLE TO OBTAIN ATTORNEYS OR FINANCIAL PROFESSIONALS TO ADDRESS THEIR CHALLENGES WHILE DIAGNOSED WITH CANCER.

NAME OF ORGANIZATION OR GOVERNMENT: CENTRAL VIRGINIA LEGAL AID SOCIETY
(H) PURPOSE OF GRANT OR ASSISTANCE: CVLAS PROVIDES LEGAL REPRESENTATION TO LOW INCOME AND ELDERLY RRESIDENTS IN CIVIL LAW CASES AT NO CHARGE REGARDING ISSUES SUCH AS DOMESTIC VIOLENCE, HOUSING, AND ELDERCARE.

NAME OF ORGANIZATION OR GOVERNMENT: FAIRFAX CASA
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS FAIRFAX CASA TO ENHANCE THEIR CASE COORDINATION SO THAT CHILDREN RECEIVE EFFECTIVE LEGAL REPRESENTATION.

NAME OF ORGANIZATION OR GOVERNMENT: FAIRFAX LAW FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THE GRANT PROVIDES LEGAL SUPPORT TO NOVA PRO BONO OUTREACH PROGAM THAT AIDS LOW INCOME AND POVERTY STRICKEN RESIDENTS.

NAME OF ORGANIZATION OR GOVERNMENT: GEORGE MASON UNIVERSITY FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THE MASON VETERANS AND SERVICEMEMBERS LEGAL CLINIC PROVIDES FREE LEGAL REPRESENTATION TO SERVICE MEMBERS, VETERANS AND THEIR FAMILIES.

NAME OF ORGANIZATION OR GOVERNMENT: JAZZ 4 JUSTICE
(H) PURPOSE OF GRANT OR ASSISTANCE: J4J RAISES AWARENESS ABOUT THE JUSTICE GAP. THIS GRANT SUPPORTS THEM TO PUT ON MUSICAL PROGRAMS WITH LOCAL BARS AND UNIVERSITIES AND THE PROCEEDS ARE SHARED BETWEEN LEGAL AID AND THE MUSIC PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT:
JMC FOR CONSTITUTIONAL HISTORY & CIVICS
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS CIVICS CONNECS WHICH WILL BE PILOTED IN MIDDLE SCHOOLS ACROSS THE STATE. THIS PROGRAM WILL COVER ALL VIRGINIA STANDARDS FOR CIVICS FOR MIDDLE GRADES.

NAME OF ORGANIZATION OR GOVERNMENT: LEGAL AID JUSTICE CENTER
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS THE CABA VOLUNTEER LAWYER PROGRAM THAT ENABLES THEM TO EXPAND LEGAL SUPPORT TO AFGHAN EVACUEES RESIDING IN VIRGINIA.

NAME OF ORGANIZATION OR GOVERNMENT: LEGAL AID SOCIETY OF EASTERN VA
(H) PURPOSE OF GRANT OR ASSISTANCE: LEGAL AID SOCIETY OF EASTERN VIRGINIA ARE ABLE TO EXPAND SERVICES TO 50 LOW INCOME CHILDREN IN NEED OF SPECIAL EDUCATION ADVOCACY WITH THIS GRANT FROM THE VIRGINIA LAW FOUNDATION.

NAME OF ORGANIZATION OR GOVERNMENT: LEGAL AID SOCIETY OF ROANOKE VALLEY

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT HELPS TO PROVIDE FREE LEGAL ADVICE AND COURT REPRESENTATION ON CIVIL MATTERS TO MORE THAN 225 DOMESTIC VIOLENCE SURVIVORS.

NAME OF ORGANIZATION OR GOVERNMENT: LIBRARY OF VIRGINIA FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THE LIBRARY OF VIRGINIA GRANT WILL ALLOW THEM TO CONSERVE THE LAST MANUSCRIPT JOURNAL OF THE VIRGINIA HOUSE OF BURGESSES. THE LIBRARY WILL ALSO HOST A PUBLIC DISPLAY AND LECTURE ON THE IMPORTANCE OF THIS DOCUMENT.

NAME OF ORGANIZATION OR GOVERNMENT: MADISON HOUSE
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT WILL SUPPORT MADISON HOUSE'S CHARLOTTESVILLE TAX AID COALITION WHICH PROVIDES FREE TAX PREPARATION SERVICES TO LOW INCOME RESIDENTS.

NAME OF ORGANIZATION OR GOVERNMENT: MONTPELIER FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS THE NATURALIZATION CEREMONY FOR NEW U.S. CITIZENS. THE GRANT WILL ALSO SUPPORT ONGOING PROGRAMS THAT EDUCATE CITIZENS WITH THE U.S. CONSTITUTION.

NAME OF ORGANIZATION OR GOVERNMENT: NORTHERN VIRGINIA FAMILY SERVICES
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT WILL ENABLE NVFS TO RECRUIT AND TRAIN 20 COMMUNITY VOLUNTEERS TO ADVOCATE FOR 175 ABUSED CHILDREN IN THE COURT SYSTEM.

NAME OF ORGANIZATION OR GOVERNMENT: REGENT UNIVERSITY
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT WILL ALLOW THE HUMAN TRAFFICKING VACATUR CLINIC TO EXPAND ITS SERVICE TO THE SURIVORS AS WELL AS EDUCATE 150 COURT PERSONNEL ON IDENTIFYING VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: SLOVER LIBRARY FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS A SYMPOSIUM TO ILLUMINATE SOUTHEASTERN VIRGINIA'S EARLY CONTRIBUTIONS TO AMERICA'S INDEPENDENCE AND THE RULE OF LAW.

NAME OF ORGANIZATION OR GOVERNMENT: SOUTHWEST VIRGINIAL LEGAL AID SOCIETY
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS TWO CONFERENCES THAT SERVE PROFESSIONALS WHO WORK WITH VICTIMS OF DOMESTIC VIOLENCE AND ELDER ABUSE.

NAME OF ORGANIZATION OR GOVERNMENT: VA CIVICS EDUCATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THE GRANT TO VA CIVICS EDUCATION WILL TRAIN 22 ELEMENTARY AND MIDDLE SCHOOL TEACHERS AS THEY GAIN KNOWLEDGE OF CONSTITUTIONAL PRINCIPLS. THIS PROGRAM HAS BEEN MAPPED TO VA STANDARDS OF LEARNING.

NAME OF ORGANIZATION OR GOVERNMENT:
VA JUDGES AND LAWYERS ASSISTANCE PROGRAM
(H) PURPOSE OF GRANT OR ASSISTANCE: VJLAP PROVIDES CONFIDENTIAL ASSISTANCE TO LAWYERS, JUDGES, LAW STUDENTS WHO ARE SUFFERING FROM MENTAL HEALTH OR SUBSTANCE ABUSE ISSUES. THIS GRANT WILL SUPPORT THEIR ORGANIZATION'S MISSION WITH THE CREATION OF A DATA VISUALIZATION TOOL THAT GIVES REAL TIME ANALYSIS OF THEIR OUTREACH.

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information

VA SEXUAL & DOMESTIC VIOLENCE ACTION ALLIANCE
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS PROGRAM PROVIDES LEGAL ASSISTANCE TO SURVIVORS OF DOMESTIC AND SEXUAL ABUSE PARTICULARLY THOSE THAT ARE TRADITIONALLY UNDERSERVED.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA STATE BAR DIVERSITY SECTION
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS THE HILL TUCKER PRE-LAW INSTITUTE THAT IS HELD ANNUALLY TO INCREASE DIVERSITY BY REACHING OUT TO FUTURE LAWYERS AT AN EARLY AGE INCLUDING HIGH SCHOOL STUDENTS WHO ARE ACADEMICALLY AT RISK.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA STATE BAR FAMILY LAW SECTION
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS THE UPDATED "SPARE THE CHILD" VIDEO AS AN EDUCATIONAL TOOL FOR DIVORCING PARENTS.

NAME OF ORGANIZATION OR GOVERNMENT: WILLIAM & MARY LAW SCHOOL FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THE LEWIS B. PULLER VETERANS BENEFIT CLINIC WILL INCREASE ITS ABILITY TO HOLISTICALLY ASSIST VETERAN'S NEEDS WITH HELP OF THE VLF'S GRANT. THIS GRANT WILL ALSO SUPPORT THE EDUCATION OF HE NEXT GENERATION OF LEGAL ADVOCATES AT THE CLINIC WITH HANDS ON TRAINING.

NAME OF ORGANIZATION OR GOVERNMENT: YWCA CENTRAL VIRGINIA
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT WILL HELP UNDERWRITE A COURT ADVOCATE WHO WILL ASSIST SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT WITH LEGAL PROTECTIONS AND OTHER ESSENTIAL RESOURCES.

NAME OF ORGANIZATION OR GOVERNMENT:
GEORGE MASON ANTONIN SCALIA LAW SCHOOL
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: LIBERTY UNIVERSITY LAW SCHOOL
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: REGENT UNIVERSITY LAW SCHOOL
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: APPALACHIAN SCHOOL OF LAW
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF RICHMOND SCHOOL OF LAW
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL

Part IV Supplemental Information

WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: WASHINGTON & LEE SCHOOL OF LAW
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR
LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE
SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL
WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: WILLIAM & MARY SCHOOL OF LAW
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS 1ST AND 2ND YEAR
LAW STUDENTS WITH FUNDING FOR SUMMER INTERSHIPS TO WORK UNDER THE
SUPERVISION OF AN ATTORNEY IN THE PUBLIC SERVICE SECTOR GAINING REAL
WORLD LEGAL EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT:
SUPREME COURT OF VIRGINIA VIRGINIA STATE LAW LIBRARY
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS A CHAT BOT FOR
THE VIRGINIA JUDICIARY SELF-HELP WEBSITE THAT PROVIDES NEUTRAL LEGAL
INFORMATION TO SELF-REPRESENTED USERS.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA BAR ASSOCIATION
(H) PURPOSE OF GRANT OR ASSISTANCE: THIS GRANT SUPPORTS THE VBA
STATEWIDE LAWYER WELLNESS CHALLENGE WHICH IS A FREE COMPETITION THAT
OFFER VARIOUS WAYS TO IMPROVE WELLNESS.

SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: VIRGINIA LAW FOUNDATION

Employer identification number: 51-0198088

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ALISON C. MARTIN	(i)	189,141.	0.	0.	0.	2,364.	191,505.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TERESA L. MOORE	(i)	131,482.	0.	0.	16,200.	23,444.	171,126.	0.
SECRETARY/INTERIM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATIE ARATA	(i)	132,888.	0.	0.	15,600.	8,337.	156,825.	0.
VP OF MARKETING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
VIRGINIA LAW FOUNDATION	51-0198088

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. THE 990 IS SCANNED AND SENT TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE IT IS SIGNED BY THE PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 12C:
AT THE BEGINNING OF EACH FISCAL YEAR, THE VP OF ADMINISTRATION CIRCULATES TO ALL BOARD MEMBERS A COPY OF THE VLF CONFLICT OF INTEREST POLICY. EACH MEMBER IS ASKED TO REVIEW, SIGN, AND RETURN THE FORM FOR OUR FILES. BOARD MEETING MINUTES REFLECTS WHEN A BOARD MEMBER ABSTAINS FROM A VOTE DUE TO A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:
LINE 15A: THE VLF PERSONNEL COMMITTEE CONFERS TO DETERMINE COMPENSATION FOR THE VLF CEO AND THEN THE FULL VLF BOARD APPROVES THE COMPENSATION. THE PRESIDENT OF THE VLF CONSULTS WITH THE CEO ON A REGULAR BASIS AND REGULARLY INFORMS THE CEO WITH REGARD TO THE EVALUATION OF HER PERFORMANCE. THE CEO ALSO RECEIVES AN ANNUAL FORMAL EVALUATION.

LINE 15B: ALL SALARIES ARE REVIEWED AND DETERMINED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:
THE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. WE ALSO POST OUR 990 ON CHARITY NAVIGATOR AND GUIDESTAR.ORG.

PART VI LINE 19
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE FOR INSPECTION UPON REQUEST.