

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 01-01-2022, and ending 12-31-2022

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
VIRGINIA LAW FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
105 WHITEWOOD ROAD

City or town, state or province, country, and ZIP or foreign postal code
CHARLOTTESVILLE, VA 22901

D Employer identification number
51-0198088

E Telephone number
(434) 951-0061

G Gross receipts \$ 43,198,220

F Name and address of principal officer:
JUSTICE JANE MARUM ROUSH
105 WHITEWOOD ROAD
CHARLOTTESVILLE, VA 22901

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.VIRGINIALAWFOUNDATION.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1974 **M** State of legal domicile: VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
PROMOTING THROUGH PHILANTHROPY THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	21
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	47
6 Total number of volunteers (estimate if necessary)	6	507
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	155,503	130,058
9 Program service revenue (Part VIII, line 2g)	4,625,065	4,930,826
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,450,357	-1,409,199
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	488,139	435,601
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,719,064	4,087,286
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	596,900	626,069
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,601,201	3,534,009
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶44,772		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,449,763	2,101,352
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,647,864	6,261,430
19 Revenue less expenses. Subtract line 18 from line 12	5,071,200	-2,174,144

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	27,017,346	24,242,933
21 Total liabilities (Part X, line 26)	1,194,400	1,528,637
22 Net assets or fund balances. Subtract line 21 from line 20	25,822,946	22,714,296

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2023-11-10
Date

JUSTICE JANE MARUM ROUSH PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date 2023-11-04 Check if self-employed PTIN P01677333

Firm's name ▶ FORVIS LLP Firm's EIN ▶ 44-0160260

Firm's address ▶ 901 EAST CARY STREET SUITE 1000 RICHMOND, VA 23219 Phone no. (804) 282-7636

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

VIRGINIA LAW FOUNDATION'S MISSION IS TO PROMOTE THROUGH PHILANTHROPY THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,337,713 including grants of \$ 626,069) (Revenue \$ 5,366,427)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 4,337,713

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and related entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include 1a (Form 1096), 1b (Forms W-2G), and 1c (gambling winnings).

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 4 columns: Question/Section, Sub-question, Answer field, and Yes/No field. Rows include questions 2a through 17 regarding employee reporting, federal employment tax returns, business income, foreign accounts, prohibited transactions, charitable contributions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (21), 1b (21), 2 (No), 3 (No), 4 (No), 5 (No), 6 (No), 7a (No), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b, 11a (Yes), 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: VA
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: STACIE MERRIAM 105 WHITEWOOD ROAD CHARLOTTESVILLE, VA 22901 (434) 951-0061

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN MCGAVIN PRESIDENT	5.00	X		X				0	0	0
(2) HON JANE ROUSH PRESIDENT-ELECT	10.00	X		X				0	0	0
(3) COLLEEN QUINN VICE-PRESIDENT	10.00	X		X				0	0	0
(4) JON D HUDLESTON IMMEDIATE PAST PRESIDENT	2.00	X		X				0	0	0
(5) DAVID GOGAL DIRECTOR	2.00	X						0	0	0
(6) J LEE E OSBONE DIRECTOR	2.00	X						0	0	0
(7) LAUREN ELLERMAN DIRECTOR	2.00	X						0	0	0
(8) CYNTHIA E HUDSON DIRECTOR	2.00	X						0	0	0
(9) BARBARA JOYNES DIRECTOR	2.00	X						0	0	0
(10) FARNAZ F THOMPSON DIRECTOR	2.00	X						0	0	0
(11) STEPHEN OTERO DIRECTOR	2.00	X						0	0	0
(12) MICHAEL HUYOUNG DIRECTOR	2.00	X						0	0	0
(13) HENRY N WARE JR DIRECTOR	2.00	X						0	0	0
(14) STEPHEN NOONA DIRECTOR	2.00	X						0	0	0
(15) EDWARD WEINER DIRECTOR	2.00	X						0	0	0
(16) DARRELL TILLAR MASON DIRECTOR	2.00	X						0	0	0
(17) MARGARET NELSON DIRECTOR	2.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
(18) JOHN W SIMEK DIRECTOR	2.00	X						0	0	0	
(19) MARY ZINSNER DIRECTOR	2.00	X						0	0	0	
(20) THEO STAMOS DIRECTOR	2.00	X						0	0	0	
(21) STACIE M MERRIAM TREASURER	40.00				X			124,158	0	21,709	
(22) TERESA MOORE SECRETARY	40.00				X			81,608	0	27,157	
(23) RAYMOND D WHITE EXECUTIVE DIRECTOR	40.00				X			253,000	0	45,479	
(24) TANYA MORRIS EXEC ASSIST/DIR. OF SEMINARS	40.00					X		105,851	0	19,609	
(25) CHRIS REILLY SENIOR PUBLICATIONS ATTORNEY	40.00					X		106,099	0	19,417	
1b Sub-Total											
c Total from continuation sheets to Part VII, Section A											
d Total (add lines 1b and 1c)								670,716	0		133,371

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **4**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	130,058				
	g Noncash contributions included in lines 1a - 1f:\$	1g					
	h Total. Add lines 1a-1f ▶			130,058			
Program Service Revenue	2a EDUCATIONAL SEMINARS	Business Code					
		900099	4,930,826	4,930,826			
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f. ▶		4,930,826					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		619,394			619,394	
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
	6a Gross rents	(i) Real	(ii) Personal				
		6b Less: rental expenses					
		6c Rental income or (loss)					
		d Net rental income or (loss) ▶					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7b Less: cost or other basis and sales expenses					
		7c Gain or (loss)					
		d Net gain or (loss) ▶		-2,028,593			-2,028,593
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
		b Less: direct expenses	8b				
		c Net income or (loss) from fundraising events ▶					
	9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses		9b					
c Net income or (loss) from gaming activities ▶							
10a Gross sales of inventory, less returns and allowances	10a	564,739					
	b Less: cost of goods sold	10b	145,232				
	c Net income or (loss) from sales of inventory ▶		419,507	419,507			
Miscellaneous Revenue		Business Code					
11a MISCELLANEOUS		900099	16,094	16,094			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d ▶			16,094				
12 Total revenue. See instructions ▶			4,087,286	5,366,427	0	-1,409,199	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	626,069	626,069		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	553,041	29,778	478,491	44,772
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,220,368	1,582,208	638,160	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	223,609	162,957	60,652	
9 Other employee benefits	351,449	234,137	117,312	
10 Payroll taxes	185,542	111,325	74,217	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	61,551		61,551	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	43,305	25,983	17,322	
12 Advertising and promotion	207,721	207,721		
13 Office expenses	173,642	104,185	69,457	
14 Information technology	207,778	124,667	83,111	
15 Royalties				
16 Occupancy	45,182	27,109	18,073	
17 Travel	19,813	11,888	7,925	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	117,106	63,358	53,748	
23 Insurance	67,814	67,814		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONDUCT OF CLE PROGRAMS	926,135	926,042	93	
b BANK & CREDIT CARD FEES	181,705		181,705	
c OPERATING COSTS	42,610	32,472	10,138	
d COORDINATOR EXPENSES	6,990		6,990	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	6,261,430	4,337,713	1,878,945	44,772
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	401,997	1	348,290
	2 Savings and temporary cash investments	4,617,715	2	141,296
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,542,434	4	257,891
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	185,932	8	210,205
	9 Prepaid expenses and deferred charges	137,035	9	172,446
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	3,785,495		
	b Less: accumulated depreciation	1,883,437		
	11 Investments—publicly traded securities	18,582,985	11	20,951,277
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0	15	259,470
16 Total assets. Add lines 1 through 15 (must equal line 33)	27,017,346	16	24,242,933	
Liabilities	17 Accounts payable and accrued expenses	380,449	17	337,768
	18 Grants payable		18	
	19 Deferred revenue	813,951	19	781,666
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	75,552
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	333,651
	26 Total liabilities. Add lines 17 through 25	1,194,400	26	1,528,637
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	25,822,946	27	22,714,296
	28 Net assets with donor restrictions	0	28	0
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	25,822,946	32	22,714,296	
33 Total liabilities and net assets/fund balances	27,017,346	33	24,242,933	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,087,286
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,261,430
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,174,144
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,822,946
5	Net unrealized gains (losses) on investments	5	-934,506
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	22,714,296

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Software ID:**Software Version:****EIN:** 51-0198088**Name:** VIRGINIA LAW FOUNDATION

Form 990 (2022)

Form 990, Part III, Line 4a:

THE VIRGINIA LAW FOUNDATION MADE GRANTS IN SUPPORT OF PROJECTS THAT (1) PROVIDE SERVICES TO IMPROVE THE ADMINISTRATION OF JUSTICE; (2) PROVIDE LAW-RELATED EDUCATION; (3) PROMOTE UNDERSTANDING OF THE RULE OF LAW IN VIRGINIA; (4) PROVIDE LEGAL SERVICES TO THE UNDERSERVED; AND (5) PROVIDE PUBLIC SERVICE INTERNSHIPS FOR VIRGINIA LAW STUDENTS. SEE DESCRIPTIONS ON SCHEDULE O: APPALACHIAN SCHOOL OF LAW - MEDICAL-LEGAL PARTNERSHIP - \$25,000 THE APPALACHIAN SCHOOL OF LAW (ASL) CONTINUES THEIR MEDICAL-LEGAL PARTNERSHIP WITH BALLAD HEALTH, AN INTEGRATED HEALTHCARE SYSTEM SERVING SOUTHWEST VIRGINIA. THIS PARTNERSHIP MAINTAINS THE GOALS OF IMPROVING ACCESS TO JUSTICE FOR MEDICAL PATIENTS WITH UNMET LEGAL NEEDS AND ADDRESSING HEALTHCARE DEMANDS ATTRIBUTABLE TO OR EXACERBATED BY UNMET LEGAL NEEDS. UNDER THE SUPERVISION OF LICENSED ATTORNEYS, ASL STUDENTS WILL PROVIDE FREE LEGAL SERVICES TO BALLAD'S LOW-INCOME PATIENTS, WHICH GIVES THE STUDENTS AN EXPERIENTIAL LEARNING OPPORTUNITY. TO BETTER UNDERSTAND THE IMPACT OF THIS PROGRAM, VIRGINIA TECH'S PAMPLIN COLLEGE OF BUSINESS WILL CONTRIBUTE ANALYTICS TO MEASURE THE PROGRAM'S SUCCESS. BLUE RIDGE LEGAL SERVICES - FREE CIVIL LEGAL ASSISTANCE TO LOW-INCOME SENIORS - \$25,000 BLUE RIDGE LEGAL SERVICES IS A CHARITABLE LEGAL AID PROGRAM COMMITTED TO ELIMINATING POVERTY-BASED INEQUITIES IN THE CIVIL JUSTICE SYSTEM BY PROVIDING HIGH-QUALITY LEGAL ADVICE AND REPRESENTATION TO LOW-INCOME RESIDENTS OF THE SHENANDOAH AND ROANOKE VALLEYS. THIS PROJECT WILL PROVIDE FREE LEGAL ASSISTANCE IN THE FORM OF LEGAL INFORMATION, LEGAL ADVICE AND BRIEF SERVICES, AND DIRECT REPRESENTATION TO LOW-INCOME SENIORS IN THE CENTRAL SHENANDOAH VALLEY, NAMELY, THE COUNTIES OF ROCKINGHAM, AUGUSTA, PAGE, HIGHLAND, AND THE CITIES OF HARRISONBURG, STAUNTON, AND WAYNESBORO. THE PROJECT WILL TARGET SENIORS WITH CRITICAL LEGAL NEEDS, WITH A SPECIAL FOCUS ON ELDER ABUSE, NEGLECT, AND EXPLOITATION CASES. CANCERLINC - ACCESS TO JUSTICE FOR LATINO AND SPANISH-SPEAKING CANCER PATIENTS IN CENTRAL AND SOUTHSIDE VIRGINIA - \$10,000 CANCERLINC PROVIDES ACCESS TO JUSTICE FOR LOW-INCOME CANCER PATIENTS WHO OTHERWISE WOULD NOT HAVE ATTORNEYS, FINANCIAL PROFESSIONALS, AND OTHERS TO HELP THEM ADDRESS THE NON-MEDICAL PROBLEMS THEY FACE AS A RESULT OF THEIR CANCER DIAGNOSIS MEDICAL DEBT, EVICTION, BANKRUPTCY, EMPLOYMENT INSECURITY, AND SIMILAR CHALLENGES. CANCER IS THE LEADING CAUSE OF DEATH AMONG HISPANICS AND LATINOS, AND DUE TO DISPROPORTIONATE POVERTY AND OTHER HEALTHCARE BARRIERS, HISPANICS ARE ESPECIALLY VULNERABLE TO CANCER INEQUALITIES. IN 2021, CANCERLINC CREATED THEIR FIRST-EVER BILINGUAL LANGUAGE RESOURCES, AND THIS GRANT WILL SUPPORT CONTINUED DEVELOPMENT OF BILINGUAL RESOURCES AND PROGRAMS TO BETTER SUPPORT UNDERSERVED LATINO CANCER PATIENTS IN CENTRAL AND SOUTHSIDE VIRGINIA. IN ADDITION, CANCERLINC WILL BE LAUNCHING A TARGETED COMMUNITY OUTREACH EFFORT, INCREASING ACCESS TO PRO-BONO LEGAL AND FINANCIAL RESOURCES THESE PATIENTS COULD NOT AFFORD OTHERWISE. CAPITAL AREA IMMIGRANTS' RIGHTS COALITION - VIRGINIA JUSTICE PROJECT - \$20,000 THE CAPITAL AREA IMMIGRANTS' RIGHTS COALITION (CAIR) STRIVES TO ENSURE EQUAL JUSTICE FOR ALL IMMIGRANT ADULTS AND CHILDREN AT RISK OF DETENTION AND DEPORTATION IN THE CAPITAL REGION AND BEYOND THROUGH DIRECT LEGAL REPRESENTATION, KNOW-YOUR-RIGHTS PRESENTATIONS, IMPACT LITIGATION, ADVOCACY, AND THE ENLISTMENT AND TRAINING OF INTERN ATTORNEYS. THE VIRGINIA JUSTICE PROJECT ENSURES THAT PUBLIC DEFENDERS AND COURT APPOINTED COUNSEL IN VIRGINIA ARE EDUCATED REGARDING THE IMMIGRATION CONSEQUENCES OF CRIMES. THIS GREATLY INCREASES THE LIKELIHOOD THAT AN INDIGENT NONCITIZEN IN VIRGINIA WILL HAVE ACCESS TO DEFENSE COUNSEL COMPULSED TO ADVISE THEM ABOUT THE POTENTIAL ADVERSE IMMIGRATION CONSEQUENCES OF THEIR CASE. DURING THE EIGHTH YEAR OF THIS PROGRAM, CAIR WILL TRAIN 600 VIRGINIA CRIMINAL DEFENSE ATTORNEYS THROUGH TWO VIRTUAL TRAININGS, PRODUCE AND MAINTAIN WRITTEN MATERIALS ON AN ONGOING BASIS, AND EXECUTE NECESSARY TRAININGS TO SUPPORT THE 315 VIRGINIA PUBLIC DEFENDER ATTORNEYS IN THE 25 PUBLIC DEFENDER OFFICES AND THE 2,500 COURT-APPOINTED ATTORNEYS IN VIRGINIA. THIS PROJECT WILL IMPACT MORE THAN 3,000 INDIGENT NON-CITIZEN VIRGINIA RESIDENTS INVOLVED IN THE CRIMINAL JUSTICE SYSTEM. CHARLOTTESVILLE ALBEMARLE BAR ASSOCIATION - VOLUNTEER LAWYER PROGRAM - \$12,500 THE CHARLOTTESVILLE ALBEMARLE BAR ASSOCIATION'S VOLUNTEER LAWYER PROGRAM (VLP) IS A COMMUNITY-DRIVEN AND COMMUNITY-RESPONSIVE PROJECT THAT PROVIDES A STRUCTURE FOR ATTORNEYS TO DELIVER HIGH-IMPACT FREE LEGAL SERVICES THAT TRANSFORM THE LIVES OF THEIR NEIGHBORS WHILE DEEPENING ATTORNEYS' PRE-EXISTING COMMITMENT TO JUSTICE-SEEKING WORK. OVER THE NEXT THREE YEARS, THE VLP WILL TAKE A NOVEL APPROACH THAT FOSTERS INNOVATIVE, TRANSFORMATIVE, AND REINVIGORATING PRO BONO PROJECTS, ALLOWING ATTORNEYS TO RESPOND MORE READILY TO UNEXPECTED AND UNSUPPORTED COMMUNITY CRISES. BY CREATING THE INFRASTRUCTURE FOR PRO BONO LEGAL SERVICES THAT MAXIMIZE COMMUNITY RESPONSIVENESS ALONGSIDE PARTICIPATING LAWYERS' PASSIONS AND TALENTS, THE VLP WILL AMPLIFY ACCESS TO JUSTICE BY FACILITATING UNIQUE AND MEANINGFUL LEGAL RELATIONSHIPS BETWEEN ATTORNEYS, THEIR CLIENTS, AND THE COMMUNITY. DRIVE-TO-WORK - RESTORING DRIVING PRIVILEGES FOR UNDERSERVED MARKETS - \$25,000 DRIVE-TO-WORK (DTW) ASSISTS LOW INCOME AND PREVIOUSLY INCARCERATED PERSONS TO RESTORE THEIR DRIVING PRIVILEGES SO THEY CAN DRIVE TO WORK, MAINTAIN A JOB, AND IMPROVE THEIR LIVES AND COMMUNITIES AT-LARGE. MANY DTW CLIENTS FACE EXTREME CHALLENGES DUE TO RE-ENTRY EMPLOYMENT ISSUES, AND MANY HAVE EXPERIENCED JOB LOSS BECAUSE OF THE COVID-19 PANDEMIC. SUPPORT FROM THE VIRGINIA LAW FOUNDATION WILL ALLOW DTW TO OFFER FINANCIAL SUPPORT TO CLIENTS HAVING DIFFICULTY PAYING FOR LEGAL SERVICES AND OVERCOMING THE BARRIERS TO GETTING THEIR LICENSE RESTORED AND WILL INCREASE THE NUMBER OF INQUIRIES, APPLICANTS, CLIENTS, AND DRIVER'S LICENSES RESTORED BY 10%. FAIRFAX LAW FOUNDATION - NORTHERN VIRGINIA PRO BONO LAW CENTER NEIGHBORHOOD OUTREACH PROGRAM - \$25,000 THE NORTHERN VIRGINIA PRO BONO LAW CENTER OF THE FAIRFAX LAW FOUNDATION PROVIDES LEGAL ASSISTANCE TO POVERTY AND LOW-INCOME RESIDENTS THROUGH THEIR NEIGHBORHOOD OUTREACH PROGRAM. AS PART OF THIS PROGRAM, VOLUNTEER LAWYERS TRAVEL TO PARTNERING SITES THROUGHOUT THE COMMUNITY OR MEET VIRTUALLY TO HELP THOSE MOST IN NEED. DUE TO THEIR WORK WITH LONG-STANDING COMMUNITY ORGANIZATIONS, THE FAIRFAX LAW FOUNDATION BROADENS THIS PROGRAM'S IMPACT ON THOSE WHO WOULD OTHERWISE BE DENIED ACCESS TO LEGAL SERVICE BY ENABLING PRO BONO ATTORNEYS TO MEET WITH POTENTIAL POPULATIONS SEEKING LEGAL AID IN THEIR FACILITIES. THE PARTNERSHIP BETWEEN THE LAW CENTER AND EACH OF THE NEIGHBORHOOD SITES IS CRUCIAL AS IT HELPS THE NEIGHBORHOOD OUTREACH PROGRAM REACH ITS INTENDED BENEFICIARIES AND ALLEVIATES THE BURDEN ON LOW-INCOME CLIENTS, MAKING IT EASIER FOR THEM TO MEET WITH A PRO BONO ATTORNEY. FRECKIND - OFFRAMPS PROGRAM - \$30,000 FRECKIND WORKS TO PREVENT HUMAN TRAFFICKING AND SUPPORT THOSE IT IMPACTS ON THEIR JOURNEY TO FREEDOM. THEIR OFFRAMPS PROGRAM IMPROVES ACCESS TO JUSTICE FOR VICTIMS OF HUMAN TRAFFICKING AND COMMERCIAL SEXUAL EXPLOITATION BY STRENGTHENING CRIMINAL JUSTICE PARTNERSHIPS TO MORE EFFECTIVELY IDENTIFY VICTIMS WHO WOULD OTHERWISE GO UNIDENTIFIED OR MISIDENTIFIED, AND BY ADVOCATING FOR ALTERNATIVE SENTENCING THROUGH RESTORATIVE SERVICES RATHER THAN INCREASED INCARCERATION. WITH THE SUPPORT FROM THE VIRGINIA LAW FOUNDATION, FRECKIND WILL ADD A THIRD CASE MANAGER TO THEIR TEAM, WHICH WILL EMPOWER THE ORGANIZATION TO REACH 65 ADDITIONAL SURVIVORS OF HUMAN TRAFFICKING IN AT LEAST ONE OR MORE NEW JAILS. THEY WILL ALSO DEVELOP PROTOCOLS THAT WILL REDUCE HARM AND ENHANCE EARLY IDENTIFICATION OF VICTIMS, GIVING THEM ACCESS TO SERVICES.

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
 If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	127,679	588,625	155,503	130,058	1,001,865
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,749,087	6,017,102	5,152,845	5,213,096	5,511,659	27,643,789
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	5,749,087	6,144,781	5,741,470	5,368,599	5,641,717	28,645,654
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0
c Add lines 7a and 7b.						0
8 Public support. (Subtract line 7c from line 6.)						28,645,654

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6.	5,749,087	6,144,781	5,741,470	5,368,599	5,641,717	28,645,654
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	475,045	455,550	388,261	316,990	619,394	2,255,240
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.	475,045	455,550	388,261	316,990	619,394	2,255,240
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	6,224,132	6,600,331	6,129,731	5,685,589	6,261,111	30,900,894

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	92.700 %
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	93.440 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))	17	7.300 %
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	6.560 %

19a 33 1/3% support tests—2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2022 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022 Open to Public Inspection

Name of the organization VIRGINIA LAW FOUNDATION

Employer identification number 51-0198088

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about donor/donor advisor notification.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, acreage, and monitoring requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting works of art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,339,328	18,203,291	16,494,351	14,336,698	14,978,050
b Contributions	3,400,000				108,376
c Net investment earnings, gains, and losses	-2,398,220	2,654,634	2,307,340	2,650,973	-749,728
d Grants or scholarships					
e Other expenditures for facilities and programs	389,831	518,597	598,400	493,320	
f Administrative expenses					
g End of year balance	20,951,227	20,339,328	18,203,291	16,494,351	14,336,698

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 100.000 %
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | No |
| (ii) Related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		328,900		328,900
b Buildings		1,560,600	793,639	766,961
c Leasehold improvements		438,727	293,849	144,878
d Equipment		1,457,268	795,949	661,319
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,902,058

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OPERATING LEASE LIABILITY	333,651
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶ 333,651

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,236,461
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-934,506
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	145,232
e	Add lines 2a through 2d	2e	-789,274
3	Subtract line 2e from line 1	3	4,025,735
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,551
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	61,551
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	4,087,286

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	6,345,111
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	145,232
e	Add lines 2a through 2d	2e	145,232
3	Subtract line 2e from line 1	3	6,199,879
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,551
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	61,551
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	6,261,430

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 51-0198088

Name: VIRGINIA LAW FOUNDATION

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE ENDOWMENT FUND WAS ESTABLISHED TO PROVIDE GRANTS AND SUPPORT THE OPERATIONS OF THE FOUNDATION.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE FOUNDATION IS A QUALIFYING NONPROFIT ORGANIZATION AS DEFINED IN SECTION 501(C)(3) INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF VIRGINIA, AND THEREFORE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD INCLUDED IN EXPENSES ON F/S 145,232.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD INCLUDED IN EXPENSES ON F/S 145,232.

Note: To capture the full content of this document as Filed, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization VIRGINIA LAW FOUNDATION

Employer identification number

51-0198088

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE GRANTS COMMITTEE REVIEWS THE APPLICANTS APPLICATION AND THEN THEY MAKE A RECOMMENDATION TO THE BOARD BASED ON THEIR DELIBERATIONS. THE BOARD MUST APPROVE ALL GRANTS. THE VIRGINIA LAW FOUNDATION BOARD HAS SET THE SPENDING POLICY PERCENTAGE TO BE 3.25%. THIS PERCENTAGE WILL BE MULTIPLIED BY THE AVERAGE MARKET VALUE OF THE INVESTED FUNDS BASED UPON SUCH VALUES AS REPORTED FOR THE TWELVE (12) QUARTERS PRECEDING EACH ANNUAL MEETING TO DETERMINE THE SPENDABLE INCOME TO BE INCLUDED IN THE FOUNDATION'S BUDGET FOR THE FOLLOWING YEAR.

Additional Data

Software ID:
Software Version:
EIN: 51-0198088
Name: VIRGINIA LAW FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTONIN SCALIA LAW SCHOOL AT GEORGE MASON 3301 N FAIRFAX DR ARLINGTON, VA 22201	54-0836354	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
APPALACHIAN SCHOOL OF LAW 1169 EDGEWATER DRIVE GRUNDY, VA 24614	54-1743079	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN SCHOOL OF LAW 1169 EDGEWATER DRIVE GRUNDY, VA 24614	54-1743079	501(C)(3)	25,000	0			THIS GRANT WAS GIVEN TO FUND A MEDICAL LEGAL PARTNERSHIP WITH BALLAD HEALTH IN ORDER TO PROVIDE FREE LEGAL SERVICES TO LOW INCOME PATIENTS.
BLUE RIDGE LEGAL SERVICES 204 N HIGH STREET HARRISONBURG, VA 22802	54-1048944	501(C)(3)	25,000	0			THIS GRANT PROVIDES FREE CIVIL LEGAL SERVICES FOR LOW INCOME SENIORS.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAIR - CAPITAL AREA IMMIGRANTS RIGHTS COALITION 1025 CONNECTICUT AVE NW SUITE 701 WASHINGTON, DC 20036	52-2141497	501(C)(3)	20,000	0			THIS GRANT SUPPORTS THE VIRGINIA JUSTICE PROJECT WHICH TRAINS CRIMINAL DEFENSE ATTORNEYS AND PUBLIC DEFENDERS IN THE AREAS OF IMMIGRANT DETENTION AND DEPORTATION AS IT PERTAINS TO ADVERSE CONSEQUENCES OF THEIR CASES.
CANCER LINC 200 SOUTH 3RD STREET RICHMOND, VA 23219	54-1817025	501(C)(3)	10,000	0			THIS GRANT PROVIDES ACCESS TO JUSTICE FOR LOW INCOME CANCER PATIENTS AS WELL AS SUPPORTING UNDERSERVED LATINO CANCER PATIENTS.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLOTTESVILLE ALBEMARLE BAR ASSOCIATION PO BOX 376 CHARLOTTESVILLE, VA 22902	51-0241914	501(C)(3)	12,500	0			THIS GRANT WILL PROVIDE INFRASTRUCTURE FOR THE "VIRGINIA LAWYER PROGRAM" SO THAT ATTORNEYS CAN RESPOND QUICKLY TO PRO BONO NEEDS OF THE COMMUNITY.
DRIVE TO WORK 4625 W BROAD STREET RICHMOND, VA 23230	20-8612550	501(C)(3)	25,000	0			THIS GRANTS SUPPORTS LOW INCOME AND PREVIOUSLY INCARCERATED PERSONS TO RESTORE THEIR DRIVING PRIVILEGES.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIRFAX LAW FOUNDATION 4110 CHAIN BRIDGE SUITE 216 FAIRFAX, VA 22030	52-1265323	501(C)(3)	25,000	0			THIS GRANT SUPPORTS THE NORTHERN VA PRO BONO LAW CENTER'S OUTREACH TO GIVE LEGALS ASSISTANCE TO LOW INCOME INDIVIDUALS.
FREEKIND 1705 TODDS LANE HAMPTON, VA 23666	45-5223463	501(C)(3)	30,000	0			THIS GRANT ASSISTS THOSE THAT HAVE BEEN VICTIMS OF HUMAN TRAFFICKING WHO HAVE GONE MISIDENTIFIED BY ADVOCATING FOR RESTORATIVE SERVICES RATHER THAN INCARCERATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JAMESTOWN DISCOVERY FOUNDATION 1365 COLONIAL PARKWAY JAMESTOWN, VA 23081	47-2945490	501(C)(3)	25,000	0			THIS GRANT SUPPORTS THE PRESERVATION, EDUCATION, AND ARCHAEOLOGICAL INVESTIGATION OF JAMESTOWN.
JAZZ 4 JUSTICE 10605 JUDICIAL DRIVE SUITE B6 FAIRFAX, VA 22030	81-0830468	501(C)(3)	8,000	0			THROUGH PARTNERSHIPS WITH THE LEGAL COMMUNITIES AND UNIVERSITY JAZZ DEPARTMENTS FEATURING JAZZ MUSIC, PROCEEDS ARE DIVIDED AND USED TO SUPPORT ACCESS TO JUSTICE AND THE RULE OF LAW IN OUR COMMONWEALTH.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOHN MARSHALL CENTER FOR CONSTITUTIONAL HISTORY AND CIVICS 428 N ARTHUR ASHE BLVD SUITE 900 RICHMOND, VA 23220	54-1417184	501(C)(3)	30,000	0			JUSTICE IN THE CLASSROOM EDUCATES VIRGINIA'S MIDDLE AND HIGH SCHOOL CIVICS TEACHER ABOUT THE RULE OF LAW AS WELL AS PROVIDING SOL BASED LESSON PLANS.
JUST NEIGHBORS 7630 LITTLE RIVER TURNPIKE SUITE 900 ANNANDALE, VA 22003	54-1820633	501(C)(3)	20,000	0			THE JUST NEIGHBORS RURAL IMMGRATION LEGAL SERVICE PROGRAM PROVIDES HIGH QUALITY IMMIGRATION LEGAL SERVICES TO ASYLEES AND REFUGEES WITH PATHWAYS TO LEGAL STATUS.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID JUSTICE CENTER 1000 PRESTON AVENUE CHARLOTTESVILLE, VA 22903	51-0241914	501(C)(3)	25,000	0			THIS GRANT SUPPORTS THE "BEST PRACTICES PRO BONO LAWYER PROGRAM" WHICH PROVIDES A MANUAL AS TO HOW TO BEST PROVIDE PRO BONO SERVICES.
LIBERTY UNIVERSITY SCHOOL OF LAW 1971 UNIVERSITY BOULEVARD LYNCHBURG, VA 24502	54-0946734	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIBRARY OF VIRGINIA FOUNDATION 800 EAST BROAD STREET RICHMOND, VA 23219	54-1298764	501(C)(3)	30,000	0			THIS GRANT PROVIDES FOR THE PRESERVATION AND SHARING OF THE VIRGINIA CONVENTION OF 1776 COLLECTION.
RANDOLPH MACON COLLEGE 114 COLLEGE AVENUE ASHLAND, VA 23005	54-0505940	501(C)(3)	14,569	0			THIS GRANT SUPPORTS THE RANDOLPH MACON COLLEGE VIRGINIA AMENDMENTS PROJECT WHICH WILL CATALOG THE CURRENT LIST OF AMENDMENTS AND OFFER A HUB OF CONSERVATION OF VIRGINIA'S CONSTITUTIONAL HISTORY.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REGENT UNIVERSITY SCHOOL OF LAW 1000 REGENT UNIVERSITY DRIVE VIRGINIA BEACH, VA 23464	54-1061178	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
RESOLUTION VIRGINIA 315 SHERWOOD AVENUE STAUNTON, VA 24401	04-3610375	501(C)(3)	8,000	0			THIS GRANT SUPPORTS MEDIATIONS, TRAINING AND CONFLICT RESOLUTION WITH REGARDS TO CO-PARENTING, VISITATION AND CUSTODY ISSUES.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SW VIRGINIA LEGAL AID SOCIETY 227 WEST CHERRY STREET MARION, VA 24354	54-0918255	501(C)(3)	28,000	0			THIS PROGRAM RECEIVED A GRANT FOR TWO TRAINING CONFERENCES FOR PREVENTION AWARENESS FOR OUR VULNERABLE POPULATION. THIS CONFERENCE WILL AID IN PROFESSIONAL DEVELOPMENT AND REGIONAL NETWORKING OF THOSE WORKING IN THE FIELD.
THE MONTPELIER FOUNDATION PO BOX 911 ORANGE, VA 22960	31-1620682	501(C)(3)	25,000	0			THIS GRANT WILL SUPPORT THE CONSTITUTION INITIATIVE TO OFFER FREE PROGRAMMING FOR STUDENTS, TEACHERS, AND COMMUNITY MEMBERS TO INTEGRATE HISTORICAL AND CONTEXTUAL BACKGROUND OF FIRST AMENDMENT RIGHTS.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF RICHMOND SCHOOL OF LAW 28 WESTHAMPTON WAY RICHMOND, VA 23173	54-0505965	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
UNIVERSITY OF VIRGINIA SCHOOL OF LAW 580 MASSIE ROAD CHARLOTTESVILLE, VA 22903	54-0838566	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA CIVICS PO BOX 186 ORANGE, VA 22960	82-5305596	501(C)(3)	20,000	0			THIS GRANT SUPPORTS THE CITIZEN AND CONSTITUTION TEACHER TRAINING AND PROFESSIONAL DEVELOPMENT WITH SEMINARS AND SUMMER INSTITUTES.
VIRGINIA HISPANIC CHAMBER FOUNDATION 10700 MIDLOTHIAN TURNPIKE SUITE 200 RICHMOND, VA 23235	31-1797590	501(C)(3)	20,000	0			THIS GRANT WILL SUPPORT VHCF TO DEVELOP A HYBRID MODEL OF CIVIL AND IMMIGRATION PRO BONO SERVICES TO AT RISK LATINO AND HISPANIC COMMUNITIES ACROSS THE STATE.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA LAWYERS AND JUDGES ASSISTANCE PROGRAM 4801 COX ROAD SUITE 109 RICHMOND, VA 23060	34-1974668	501(C)(3)	15,000	0			THIS GRANT SUPPORTS VJLAP WELLNESS CONFERENCES WHICH SUPPORTS LEGAL PROFESSIONALS WHO ARE DEALING WITH IMPAIRMENT DUE TO MENTAL HEALTH PROBLEMS OR SUBSTANCE ABUSE.
VIRGINIA LEGAL AID SOCIETY 513 CHURCH STREET LYNCHBURG, VA 24505	51-0226448	501(C)(3)	25,000	0			THIS GRANT SUPPORTS A ONE YEAR PILOT PROJECT "PROTECTING CENTRAL VIRGINIA'S MOST VULNERABLE TO EDUCATE LOW INCOME CLIENTS ABOUT COMMUNITY PROGRAM RESOURCES AND THEIR RIGHTS.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA POVERTY LAW CENTER 919 EAST MAIN STREET SUITE 610 RICHMOND, VA 23219	54-1093402	501(C)(3)	32,500	0			THIS GRANT SUPORTS THE ANNUAL STATEWIDE LEGAL AID CONFERENCE WHICH EDUCATES PROFESSIONALS ON HOW TO BEST SUPPORT VIRGINIA'S LOW INCOME CLIENTS.
VIRGINIA SEXUAL & DOMESTIC ALLIANCE 1118 W MAIN STREET RICHMOND, VA 23220	52-1225600	501(C)(3)	25,000	0			THIS GRANTS SUPPORTS THE PROJECT FOR THE EMPOWERMENT OF SURVIVORS BY OFFERING LEGAL ASSISTANCE TO SURVIVORS OF DOMESTIC AND SEXUAL VIOLENCE.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA VICTIMS ASSISTANCE NETWORK PO BOX 71704 HENRICO, VA 23255	54-1596584	501(C)(3)	25,000	0			THIS GRANT PROVIDES VICTIM ASSISTANCE TRAINING FOR PROFESSIONALS TO HELP AMPLIFY THE VICTIMS' NEEDS AND MINIMIZE RE-TRAUMATIZATION.
WASHINGTON & LEE UNIVERSITY SYDNEY LEWIS HALL - 2ND FLOOR LEXINGTON, VA 24450	54-0505977	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILLIAM & MARY SCHOOL OF LAW PO BOX 8795 WILLIAMSBURG, VA 23187	54-6001718	501(C)(3)	7,500	0			FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I Questions Regarding Compensation

		Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input type="checkbox"/> First-class or charter travel</td> <td style="width: 50%; border: none;"><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Travel for companions</td> <td style="border: none;"><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td style="border: none;"><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Discretionary spending account</td> <td style="border: none;"><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)	1a		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use										
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence										
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees										
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)										
<p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b										
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p>	2										
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input checked="" type="checkbox"/> Compensation committee</td> <td style="width: 50%; border: none;"><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Independent compensation consultant</td> <td style="border: none;"><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Form 990 of other organizations</td> <td style="border: none;"><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee					
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract										
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study										
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee										
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a		No								
	4b		No								
	4c		No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a		No								
	5b		No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a		No								
	6b		No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7		No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8		No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9										

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
VIRGINIA LAW FOUNDATION

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ **Attach to Form 990 or 990-EZ.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Employer identification number

51-0198088

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:</p>	<p>JAMESTOWN REDISCOVERY FOUNDATION - THE FIRST ASSEMBLY AND ESTABLISHMENT OF RULE OF LAW IN ENGLISH AMERICA - \$25,000 THE JAMESTOWN REDISCOVERY FOUNDATION (JRF) IS DEDICATED TO UNCOVERING, PRESERVING, AND SHARING JAMESTOWN'S DIVERSE HISTORY AND ITS CONTRIBUTIONS TO THE FOUNDATIONS OF AMERICA. THE UNITED STATES' FIRST FORM OF REPRESENTATIVE GOVERNMENT, THE GENERAL ASSEMBLY, CONVENED INSIDE JAMESTOWN'S CHURCH IN THE SUMMER OF 1619. THERE, THE FUNDAMENTAL PRINCIPLES OF A FREE PEOPLE PRIVATE PROPERTY, RULE OF LAW, AND SELF-GOVERNANCE WERE ESTABLISHED AND DEMOCRACY IN AMERICA WAS BORN. TODAY, IT IS ESSENTIAL TO EXAMINE THE RULE OF LAW, AND LEARNING ABOUT OUR NATION'S PAST ALLOWS US TO INFLUENCE THE FUTURE. WITH SUPPORT FROM THE VIRGINIA LAW FOUNDATION, JRF WILL FACILITATE FIRST ASSEMBLY EDUCATION THROUGH ON-SITE TOURS AND PROGRAMMING, VIRTUAL FIELD TRIPS, AND PRE-RECORDED TOURS FOR JAMESTOWN'S WEB OUTREACH. JAZZ4JUSTICE - JAZZ4JUSTICE CONCERTS - \$8,000 THROUGH COLLABORATIVE PARTNERSHIPS WITH THE LEGAL COMMUNITY, THE BUSINESS COMMUNITY, THE MUSIC COMMUNITY, AND UNIVERSITIES THROUGHOUT VIRGINIA, JAZZ4JUSTICE RAISES PUBLIC AWARENESS ABOUT THE JUSTICE GAP AND MUSIC EDUCATION. JAZZ4JUSTICE USES MUSIC AS A VEHICLE TO CONNECT COMMUNITIES, EDUCATE AUDIENCES ON THE JUSTICE GAP, AND FUNDRAISE TO SUPPORT LEGAL AID ORGANIZATIONS HELPING THOSE MOST IN NEED. SEVERAL TIMES A YEAR, UNIVERSITY, COLLEGE, OR COMMUNITY COLLEGE MUSIC PROGRAMS WILL HOST A CONCERT FEATURING JAZZ MUSIC, AND THE LOCAL BAR OR BAR FOUNDATION WILL SOLICIT SPONSORS AND PROMOTE THE CONCERT TO THE COMMUNITY. PROCEEDS FROM THE EVENT, MINUS EXPENSES, ARE DIVIDED BETWEEN THE BAR FOUNDATION/LOCAL LEGAL AID AND THE MUSIC PROGRAM. THE VIRGINIA LAW FOUNDATION GRANT WILL ENABLE JAZZ4JUSTICE TO CREATE ADDITIONAL EDUCATIONAL CONTENT SUCH AS A VIDEO OR LIVESTREAM, FOCUSING ON THE RULE OF LAW AND THE NEED FOR ALL VIRGINIANS TO HAVE ACCESS TO JUSTICE. JOHN MARSHALL CENTER FOR CONSTITUTIONAL HISTORY & CIVICS - JUSTICE IN THE CLASSROOM 2.2 - \$30,000 THE JOHN MARSHALL CENTER (JMC) EDUCATES THE PUBLIC ABOUT THE RULE OF LAW UNDER THE CONSTITUTION THROUGH THE LIFE, CHARACTER, AND SERVICES OF AMERICA'S GREAT CHIEF JUSTICE. TEACHERS IN VIRGINIA APPRECIATE JOHN MARSHALL CENTER'S HELP IN EQUIPPING THEM TO BETTER EDUCATE STUDENTS ABOUT THE RELATIONSHIP BETWEEN A FAIR AND IMPARTIAL JUDICIARY AND THE RULE OF LAW. CREATED BY JMC TO ENHANCE THE TEACHING OF HISTORY, GOVERNMENT, AND CIVICS TO MIDDLE AND HIGH SCHOOL STUDENTS, JUSTICE IN THE CLASSROOM GIVES TEACHERS ACCESS TO HIGH-QUALITY, UP-TO-DATE TEACHING MATERIALS AND EMPOWERS STUDENTS WITH THE KNOWLEDGE AND TOOLS NECESSARY TO BE CIVIC-READY IN VIRGINIA. FOR JUSTICE IN THE CLASSROOM 2.2, JMC WILL INCREASE DIRECT SERVICES AND CONTENT DELIVERY TO STUDENTS, CONTINUE TO SUPPORT TEACHERS WITH VIRGINIA-SOL-BASED LESSON PLANS AND MATERIALS, AND MAINTAIN LEADERSHIP IN RULE OF LAW EDUCATION. JUST NEIGHBORS - RURAL IMMIGRATION LEGAL SERVICES PROGRAM - \$20,000 THE JUST NEIGHBORS R</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:</p>	<p>RURAL IMMIGRATION LEGAL SERVICES PROGRAM PROVIDES HIGH-QUALITY IMMIGRATION LEGAL SERVICES TO VIRGINIA'S MOST VULNERABLE IMMIGRANTS, ASYLEES, AND REFUGEES WHO WERE EVEN MORE VULNERABLE DUE TO HOW THE PANDEMIC DISPROPORTIONATELY AFFECTED THIS POPULATION. IMMIGRANTS IN RURAL AREAS OF VIRGINIA LACK DIRECT, IMMIGRATION-FOCUSED SERVICES, AND WHILE MANY HAVE A PATHWAY TO LEGAL STATUS, THIS CAN ONLY BE ACHIEVED THROUGH COMPETENT LEGAL REPRESENTATION. SINCE THE RURAL PROGRAM'S LAUNCH IN 2019, JUST NEIGHBORS HAS EXPANDED ITS GEOGRAPHIC REACH AND ACCESS TO JUSTICE EFFORTS. WITH THE SUPPORT OF THIS GRANT, THEY WILL PROVIDE IMMIGRATION LEGAL SERVICES TO AT LEAST 50 RURAL VIRGINIA FAMILIES, OFFER IMMIGRATION LAW EDUCATION TO BOTH IMMIGRANTS AND THE COMMUNITY AT-LARGE, AND INCREASE ACCESS TO JUSTICE BY TRAINING AND EDUCATING VOLUNTEERS AND LOCAL PRACTITIONERS ABOUT IMMIGRATION LAW. LIBRARY OF VIRGINIA FOUNDATION - PRESERVING AND SHARING THE VIRGINIA CONVENTION OF 1776 COLLECTION - \$30,000 THE LIBRARY OF VIRGINIA, FOUNDED IN 1823, HOUSES THE MOST COMPREHENSIVE COLLECTION OF MATERIALS ON VIRGINIA GOVERNMENT, HISTORY, AND CULTURE IN THE WORLD. AS THE NATION PREPARES TO CELEBRATE ITS 250TH FOUNDING ANNIVERSARY IN 2026, THE LIBRARY OF VIRGINIA IS PREPARING THE VIRGINIA CONVENTION OF 1776 COLLECTION TO FORM A FOUNDATION BASE FOR ANNIVERSARY-RELATED EDUCATION RESOURCES AND PUBLIC ENGAGEMENT. THE VIRGINIA LAW FOUNDATION GRANT WILL SUPPORT THE PREPARATION AND DIGITIZATION OF THIS COLLECTION FOR PUBLIC EXPERIENCE AND USE WHILE ALSO INCREASING THE AWARENESS AND USABILITY OF THE VIRGINIA CONVENTION OF 1776 RECORDS. NOT ONLY DO MORE THAN 100,000 PEOPLE VISIT THE LIBRARY EACH YEAR, BUT MORE THAN FOUR MILLION PEOPLE ANNUALLY ENGAGE WITH DIGITAL RESOURCES, EXPANDING THE SCOPE OF THIS PROJECT AND IMPACT. MONTPELIER FOUNDATION - PUBLIC CONSTITUTIONAL EDUCATION PROGRAMS - \$25,000 MONTPELIER EMBRACES ITS UNIQUE IDENTITY AS A MONUMENT TO JAMES MADISON, A MUSEUM OF AMERICAN HISTORY, AND A CENTER FOR CONSTITUTIONAL EDUCATION THAT ENGAGES THE PUBLIC WITH THE ENDURING LEGACY OF MADISON'S MOST POWERFUL IDEA: GOVERNMENT BY THE PEOPLE. AS THE LIFELONG HOME OF JAMES MADISON, FATHER OF THE CONSTITUTION AND ARCHITECT OF THE BILL OF RIGHTS, MONTPELIER'S MISSION IS TO COMMUNICATE MADISON'S ROLE IN CREATING OUR MODERN, DEMOCRATIC GOVERNMENT. TO MEET THE CONTINUED CHALLENGE OF IMPROVING CONSTITUTIONAL LITERACY, MONTPELIER LAUNCHED THE CONSTITUTION INITIATIVE TO EMPOWER PEOPLE TO BECOME EDUCATED, ENGAGED, AND ACTIVE PARTICIPANTS IN DEMOCRACY. THE VIRGINIA LAW FOUNDATION GRANT WILL SUPPORT THE CONSTITUTION INITIATIVE DIRECTOR IN BOLSTERING FREE CONSTITUTIONAL PROGRAMMING FOR STUDENTS, TEACHERS, AND COMMUNITY MEMBERS, FOSTERING NEW PARTNERSHIPS WITH CIVIC-FOCUSED ORGANIZATIONS, AND SUPPORTING THE IMPLEMENTATION OF "HOW-TO" WORKSHOPS THAT INTEGRATE THE HISTORICAL AND CONTEXTUAL BACKGROUND OF FIRST AMENDMENT RIGHTS IN FACILITATED SMALL GROUP SESSIONS.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	<p>RANDOLPH-MACON COLLEGE - VIRGINIA AMENDMENTS PROJECT - \$14,569 RANDOLPH-MACON COLLEGE INTE GRATES OUTSTANDING LIBERAL ARTS EDUCATION AND SUCCESS STRATEGIES TO DEVELOP THE MIND AND C HARACTER OF ITS STUDENTS WITH THE ULTIMATE INTENTION OF PREPARING UNDERGRADUATES FOR SUCCE SSFUL LIVES. THE VIRGINIA AMENDMENTS PROJECT AT RANDOLPH-MACON COLLEGE (VAP-RMC) WILL PROV IDE THE FIRST PUBLICLY AVAILABLE RESOURCE LISTING AMENDMENTS TO THE CONSTITUTION OF VIRGIN IA. VAP-RMC WILL CATALOG AND ANALYZE THE CURRENT LIST OF 53 AMENDMENTS, PROVIDE THE FIRST SEARCHABLE DIGITAL COPY OF THE 1971 CONSTITUTION REVISION, AND OFFER A HUB OF PUBLIC CONSE RVATION, SCHOLARSHIP, AND CIVIC AND LEGAL EDUCATION CONCERNING VIRGINIA'S RICH CONSTITUTIO NAL HISTORY. RESOLUTION VIRGINIA - ACCESS TO CO-PARENTING EDUCATION - \$8,000 RESOLUTION VI RGINIA IS A CONSORTIUM OF NON-PROFIT COMMUNITY-BASED CENTERS WORKING TO HELP VIRGINIANS RE SOLVE CONFLICT CONSTRUCTIVELY. STAFF AND AFFILIATES PROVIDE AFFORDABLE MEDIATION, TRAINING , CONFLICT COACHING, CLASSES, AND RESTORATIVE JUSTICE SERVICES TO COMMUNITY MEMBERS IN NEE D. VIRGINIA 16.1-278.15 AND 20-103 REQUIRES PARTIES TO ANY PETITION WHERE A CHILD WHOSE CU STUDY, VISITATION, OR SUPPORT IS CONTESTED TO ATTEND AN EDUCATIONAL SEMINAR THAT ADDRESSES THE EFFECTS OF SEPARATION OR DIVORCE ON CHILDREN, PARENTING RESPONSIBILITIES, OPTIONS FOR CONFLICT RESOLUTION, AND FINANCIAL RESPONSIBILITIES. THIS COURT-ORDERED SEMINAR CAN BE A SINCERE FINANCIAL HARDSHIP FOR INDIVIDUALS AND FAMILIES, AND THIS GRANT WILL SUPPORT INDIG ENT PARENTS BY OFFSETTING MOST OF THE COST OF THE ACCESS TO CO-PARENTING EDUCATION PROGRAM BY REDUCING THE COST TO \$10. THIS CRITICALLY IMPORTANT SEMINAR EDUCATES SEPARATING OR SEP ARATED PARENTS ON HOW TO CO-PARENT THEIR CHILDREN IN A SUPPORTIVE AND NON-CONFRONTATIONAL MANNER, AND IN TURN, THEIR CHILDREN EXPERIENCE THE EMOTIONAL AND FINANCIAL BENEFITS OF HAV ING BOTH PARENTS INVOLVED IN THEIR LIVES. SOUTHWEST VIRGINIA LEGAL AID SOCIETY - PREVENTIO N AWARENESS FOR VULNERABLE POPULATIONS - \$18,000 THE SOUTHWEST VIRGINIA LEGAL AID SOCIETY (SVLAS) CHAMPIONS EQUAL JUSTICE FOR LOW-INCOME VIRGINIANS. THEY WORK TO REMEDY THE CONDI TIONS THAT BURDEN THIS COMMUNITY BY PROVIDING HIGH-QUALITY, COURTEOUS, AND EFFECTIVE LEGAL S ERVICES AND INFORMATION TO THOSE FACING SERIOUS THREATS TO THEIR PERSONAL, ECONOMIC, OR FA MILY STABILITY. IN AN EFFORT TO ENHANCE AWARENESS AND KNOWLEDGE OF ATTORNEYS CONCERNING EL DER ABUSE, GUARDIANSHIP FOR ELDER, DOMESTIC VIOLENCE, AND SEXUAL ASSAULT, SVLAS IS DEVELO PING TWO ONE-DAY TRAINING CONFERENCES FOR ATTORNEYS TO LEARN MORE ABOUT THE LAW AND DYNAMI CS OF THESE ISSUES. EACH TRAINING WILL SERVE ATTORNEYS, PROSECUTORS, MAGISTRATES, JUDGES, CLERKS, COURT UNIT STAFF, LAW ENFORCEMENT, AND OTHERS. THE CONFERENCES' SESSIONS WILL OFFE R QUALITY EDUCATION TO INCREASE PROFESSIONAL DEVELOPMENT AND AWARENESS WHILE OFFERING LOCA L AND REGIONAL NETWORKING OPPORTUNITIES. VA CIVICS - WE THE PEOPLE: THE CITIZEN AND THE CO NSTITUTION TEACHER TRAINING CO</p>

990 Schedule O, Other Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:</p>	<p>HORT PROFESSIONAL DEVELOPMENT SERIES - \$20,000 VA CIVICS EMPOWERS THE NEXT GENERATION OF LEADERS IN VIRGINIA THROUGH CONSTITUTIONAL LITERACY, CRITICAL THINKING, AND CIVIC ENGAGEMENT. USING A RIGOROUS AND PROVEN PROFESSIONAL DEVELOPMENT PROGRAM, VIRGINIA CIVICS WILL TRAIN MIDDLE AND HIGH SCHOOL TEACHERS ON USING THE WE THE PEOPLE: THE CITIZEN AND THE CONSTITUTION CURRICULUM TO INCREASE TEACHER AND STUDENT KNOWLEDGE OF THE U.S. CONSTITUTION, THE RULE OF LAW, INSTITUTIONS OF GOVERNMENT, RIGHTS AND RESPONSIBILITIES, AND CITIZENSHIP. RENOWNED SCHOLARS WILL FACILITATE DEVELOPMENT SEMINARS ACROSS A FULLY FUNDED FOUR-DAY SUMMER INSTITUTE, AND FOUR, ONE-DAY FOLLOW-UP TRAININGS IN THE FALL, WINTER, AND SPRING. THE WE THE PEOPLE CURRICULUM HAS BEEN FULLY MAPPED TO VIRGINIA'S STANDARDS OF LEARNING REQUIREMENTS AND SERVES AS AN EFFECTIVE PERFORMANCE-BASED ASSESSMENT FOR TEACHERS. VIRGINIA HISPANIC CHAMBER FOUNDATION - HYBRID CIVIL AND IMMIGRATION ASSISTANCE PROJECT - \$20,000 ESTABLISHED IN 2003 AS A 501C3 PARTNER TO THE VIRGINIA HISPANIC CHAMBER OF COMMERCE, THE VIRGINIA HISPANIC CHAMBER FOUNDATION (VAHF) CREATES, PROMOTES, AND ENHANCES THE EDUCATIONAL, SOCIAL, AND FINANCIAL WELL-BEING OF LATINOS AND SUPPORTS CROSS-CULTURAL ECONOMIC GROWTH IN VIRGINIA. THE IMPACT OF COVID ON THE HISPANIC COMMUNITY HAS BEEN FAR-REACHING. IN 2020, HISPANICS MADE UP 9% OF THE POPULATION BUT 43% OF THE STATE'S COVID-19 CASES, AND DUE TO A VARIETY OF CHALLENGES, INCLUDING THE PANDEMIC, THE VAHF WAS UNABLE TO PROVIDE IN-PERSON LEGAL SERVICES FROM 2019 TO 2021. WITH SUPPORT FROM THE VIRGINIA LAW FOUNDATION, THE VAHF WILL DEVELOP A HYBRID MODEL OF THE CIVIL & IMMIGRATION ASSISTANCE PROJECT AND WILL USE TECHNOLOGY TO OFFER PRO BONO LEGAL SERVICES TO AN ESPECIALLY VULNERABLE COMMUNITY. THIS PROJECT WILL CREATE AN ACCESSIBLE NETWORK OF PRO BONO LEGAL CLINICS, PROVIDE BILINGUAL SERVICES AND INFORMATION TO THE AT-RISK HISPANIC/LATINX POPULATION ACROSS THE STATE, AND INCREASE LAW FIRM PARTNERSHIPS TO SUPPORT INCREASED CAPACITY OF CLIENTS. VIRGINIA JUDGES & LAWYERS ASSISTANCE PROGRAM - WELLNESS CONFERENCES - \$15,000 VIRGINIA JUDGES AND LAWYERS ASSISTANCE PROGRAM (VJLAP) PROVIDES CONFIDENTIAL, NON-DISCIPLINARY ASSISTANCE TO LAWYERS, JUDGES, LAW STUDENTS, AND LEGAL PROFESSIONALS WHO ARE EXPERIENCING PROFESSIONAL IMPAIRMENT AS A RESULT OF SUBSTANCE ABUSE OR MENTAL HEALTH PROBLEMS. VJLAP'S SERVICES ARE DESIGNED TO PROMOTE RECOVERY, PROTECT THE CLIENT, PREVENT DISCIPLINARY PROBLEMS FOR THE LAWYER, SUPPORT THEIR FAMILIES AND PROFESSIONAL ASSOCIATES, AND STRENGTHEN THE PROFESSION. TO BETTER EQUIP LEGAL PROFESSIONALS WITH INFORMATION AND TOOLS FOR DETECTING, INTERVENING EARLY, AND ADDRESSING SUBSTANCE USE AND MENTAL HEALTH CONCERNS, VJLAP WILL PRESENT THREE MULTI-DAY CONFERENCES FOR JUDGES, LAWYERS, LAW STUDENTS, AND OTHER LEGAL PROFESSIONALS IN 2022: THE 19TH ANNUAL VJLAP FALL RETREAT, THE 2ND ANNUAL MID-ATLANTIC WOMEN LEGAL PROFESSIONALS' RETREAT, AND THE 2ND ANNUAL GEORGE H. HETTRICK VOLUNTEER SY</p>

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Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:</p>	<p>MPOSIUM. EACH WILL PROVIDE VIRGINIA'S LEGAL PROFESSIONALS WITH OPPORTUNITIES FOR PROFESSIONAL ENHANCEMENT, WELLNESS SKILL-BUILDING, AND COMMUNITY-BUILDING. VIRGINIA LAW SCHOOLS - PUBLIC SERVICE INTERNSHIPS - \$60,000 SUPPORTED BY THE VIRGINIA LAW FOUNDATION SINCE 1989, PUBLIC SERVICE INTERNSHIPS FOR FIRST- AND SECOND-YEAR LAW STUDENTS HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK. EACH OF VIRGINIA'S EIGHT AMERICAN BAR ASSOCIATION-ACCREDITED LAW SCHOOLS RECEIVES FUNDING FOR PUBLIC SERVICE INTERNSHIPS DURING THE SUMMER. THE STUDENTS WORK UNDER THE SUPERVISION OF AN ATTORNEY. THE WORK THEY COMPLETE VARIES WIDELY, DEPENDING ON THE MISSIONS AND CASELOADS OF THEIR HOST ORGANIZATIONS. SOME STUDENTS GAIN EXPERIENCE WORKING ON INDIVIDUAL CLIENT MATTERS AND OTHERS WORK ON LARGER PROJECTS IN AN ORGANIZATION'S SERVICE AREA. VIRGINIA POVERTY LAW CENTER - ANNUAL STATEWIDE LEGAL AID CONFERENCE - \$32,500 THE VIRGINIA POVERTY LAW CENTER (VPLC) BREAKS DOWN SYSTEMIC BARRIERS THAT KEEP LOW-INCOME VIRGINIANS IN THE CYCLE OF POVERTY THROUGH ADVOCACY, EDUCATION, AND LITIGATION. EACH YEAR, THE VPLC HOLDS AN ANNUAL CONFERENCE TO PROVIDE CLE-CERTIFIED TRAININGS ON POVERTY LAW ISSUES, INCLUDING CONSUMER, HEALTH, FAMILY, HOUSING, AND OTHER AREAS OF CIVIL POVERTY LAW, AND THIS GRANT WILL HELP UNDERWRITE COSTS ASSOCIATED WITH THE THREE-DAY EVENT. THIS CONFERENCE HAS BECOME THE PREMIER POVERTY LEGAL EDUCATION CONFERENCE IN VIRGINIA, AND WITH THE EXPANDED HYBRID MODEL, EVEN MORE PEOPLE CAN ATTEND EITHER IN-PERSON OR REMOTELY TO LEARN HOW TO BEST SUPPORT THEIR LOW-INCOME CLIENTS AND OBTAIN THEIR REQUIRED CLE CREDITS AT NO COST TO THEM OR THEIR LEGAL AID ORGANIZATION. VIRGINIA SEXUAL & DOMESTIC VIOLENCE ACTION ALLIANCE - PROJECT FOR THE EMPOWERMENT OF SURVIVORS - \$25,000 THE VIRGINIA SEXUAL AND DOMESTIC VIOLENCE ACTION ALLIANCE'S PROJECT FOR THE EMPOWERMENT OF SURVIVORS (PES) BRIDGES THE JUSTICE GAP FACED BY UNDERSERVED VIRGINIANS WHO ARE SURVIVORS OF SEXUAL AND DOMESTIC VIOLENCE. THROUGH THIS PROGRAM, THE ACTION ALLIANCE OFFERS DIRECT LEGAL ASSISTANCE TO VIRGINIA'S SURVIVORS OF SEXUAL AND DOMESTIC VIOLENCE AND TRAINING TO THE LEGAL COMMUNITY TO EXPAND CAPACITY TO MEET SURVIVORS' NEEDS. PES OFFERS SURVIVORS, PARTICULARLY THOSE WHO ARE TRADITIONALLY UNDERSERVED, AN OPPORTUNITY TO FIND ANSWERS TO LEGAL QUESTIONS, GAIN INSIGHT INTO ADDITIONAL LEGAL ISSUES, CAREFULLY WEIGH LEGAL OPTIONS VIA PHONE AND CHAT, AND BE LINKED WITH LEGAL ADVOCACY AND LEGAL SERVICES IN THEIR COMMUNITIES.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	VIRGINIA VICTIM ASSISTANCE NETWORK - VICTIM ASSISTANCE ACADEMIES - \$25,000 VIRGINIA VICTIM ASSISTANCE NETWORK (VVAN) ADVOCATES FOR THE NEEDS OF CRIME VICTIMS AND PROVIDES VICTIM ASSISTANCE TRAINING FOR PROFESSIONALS AND IS THE COMMONWEALTH'S STATEWIDE MEMBERSHIP ORGANIZATION FOR VICTIM/WITNESS ADVOCATES AND OTHER VICTIM SERVICES PROFESSIONALS. EACH YEAR, ITS MEMBERSHIP ORGANIZATIONS ASSIST OVER 75,000 VICTIMS OF CRIME. THE VIRGINIA LAW FOUNDATION'S GRANT WILL SUPPORT THE VICTIM ASSISTANCE ACADEMIES (BASIC AND ADVANCED) AND DIRECTORS' FORUM, WHICH ARE ANNUAL, COMPREHENSIVE TRAININGS FOR BOTH BEGINNING AND EXPERIENCED CRIME VICTIM ADVOCATES. THESE TRAININGS WILL PROVIDE CRITICAL LEGAL EDUCATION TO CRIME VICTIM ADVOCATES AND WILL ENABLE THEM TO SERVE VICTIMS OF CRIME IN VIRGINIA WITH CURRENT, EVIDENCE-BASED PRACTICES THAT PROMOTE ACCESS TO JUSTICE, AMPLIFY VICTIMS' NEEDS, AND MINIMIZE THE RE-TRAUMATIZATION OFTEN INHERENT WITHIN THE LEGAL SYSTEM.

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS SCANNED AND SENT TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE IT IS SIGNED BY OUR PRESIDENT.

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH FISCAL YEAR, THE EXECUTIVE DIRECTOR CIRCULATES TO ALL BOARD AND COMMITTEE MEMBERS A COPY OF THE CONFLICT OF INTEREST POLICY. EACH MEMBER IS ASKED TO REVIEW, SIGN AND RETURN THE FORM FOR OUR FILES. BOARD MEETING MINUTES REFLECT WHEN A MEMBER ABSTAINS FROM VOTE DUE TO A CONFLICT OF INTEREST.

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	EXECUTIVE DIRECTOR: THE VLF PERSONNEL COMMITTEE CONFERS TO DETERMINE COMPENSATION FOR THE VLF EXECUTIVE DIRECTOR AND THEN THE FULL VLF BOARD APPROVES THE COMPENSATION. THE PRESIDENT OF THE VLF CONSULTS WITH THE EXECUTIVE DIRECTOR ON A REGULAR BASIS, AND REGULARLY INFORMS THE EXECUTIVE DIRECTOR WITH REGARD TO THE EVALUATION OF HIS PERFORMANCE. THE EXECUTIVE DIRECTOR ALSO RECEIVES AN ANNUAL FORMAL EVALUATION. OTHER OFFICERS & KEY EMPLOYEES: ALL SALARIES ARE REVIEWED AND DETERMINED BY THE EXECUTIVE DIRECTOR.

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Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE FOUNDATION'S DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. THESE ITEMS ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.

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Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION'S DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. THESE ITEMS ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C:	NO CHANGES HAVE BEEN MADE TO THE OVERSIGHT PROCESS FROM PRIOR YEARS.